

2009 Family Care and Family Care Partnership Definition: Supported Employment	2010 Family Care and Family Care Partnership Definition: Supported Employment
<p>Supported employment services is the provision of support to maintain paid, competitive employment in an integrated work setting to individuals who, because of their disabilities, need intensive on-going support to perform in a work setting. Supported employment services include supervision, training, transportation services needed to provide intensive ongoing support, and any activity needed to sustain paid work by the participant, i.e., supported employment assessment, supported employment job placement, supported employment training, and supported employment follow-up.</p> <p>Supported employment services excludes services available under a program funded by either the Rehabilitation Act of 1973 or P.L. 94-142. Supported employment services may be provided to supplement, but may not duplicate services provided under vocational futures planning provided under the waiver.</p>	<p>Supported employment services is the provision of support to participants who, because of their disabilities, need intensive on-going support to obtain and maintain competitive or customized employment in an integrated work setting. Supported employment may also include support to maintain self-employment, including home-based self-employment. Supported employment services are individualized and may include any combination of the following services: vocational/job-related discovery or assessment, person-centered employment planning, job placement, job development, negotiation with prospective employers, job analysis, training and systematic instruction, job coaching, benefits management, transportation and career advancement services. Other workplace support services including services not specifically related to job skill training may also be provided based on the needs of the specific participant served.</p> <p>Supported employment services may be provided by a co-worker or other job site personnel provided that the services that are furnished are not part of the normal duties of the co-worker or other personnel and these individuals meet the qualifications established below for individual providers of service. Employers may be reimbursed for supported employment services provided by co-workers.</p> <p>The cost of transportation for a participant to get to and from a supported employment site may be included in the reimbursement paid to the supported employment provider, or may be covered and reimbursed under specialized transportation, but not both. All providers of transportation shall ensure that the provider qualifications for specialized transportation are met.</p> <p>Personal care provided to a participant during the receipt of supported employment services may be included in the reimbursement paid to the supported employment provider, or may be covered and reimbursed under the waiver service personal care, but not both. All providers of personal care shall meet the personal care provider qualifications.</p> <p>With regard to self-employment, supported employment services may include: (a) aiding the participant to identify potential business opportunities; (b) assistance in the development of a business plan,</p>

including identifying potential sources of business financing and other assistance in developing and launching a business; (c) identification of the supports that are necessary in order for the participant to operate the business; and (d) ongoing assistance, counseling and guidance once the business has been launched.

Waiver funds may not be used to defray expenses associated with starting up or operating a self-employment business. Supported employment does not include payment for supervision, training, support and adaptations typically available to other non-disabled workers filling similar positions in the business.

Supported employment services exclude services available to an individual under a program funded by either the Rehabilitation Act of 1973 or P.L. 94-142. Supported employment services may be provided to supplement, but may not duplicate prevocational services or vocational futures planning and support services provided under the waiver.

Provider qualifications are expanded to allow agencies to qualify by meeting National APSE Supported Employment Quality Indicators, and individuals to qualify by meeting National APSE's Supported Employment Competencies relevant to particular aspect(s) of supported employment being provided.