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# Council on Workforce Investment

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## DISLOCATED WORKER SUBCOMMITTEE TELECONFERENCE

Monday, May 23, 2005

3:00 p.m. - 5:00 p.m.

State Labor Building (GEF 1), Conference Room H304  
201 E. Washington Avenue, Madison, WI

### AGENDA

1. Call to Order and Approval of Minutes of March 15, 2005 Meeting – Chair **Action**
2. Special Response Funding Requests – Ron Danowski **Action**  
  
North Central Wisconsin Workforce Development Area – 1 application  
Bay Area Workforce Development Area – 1 application  
Western Wisconsin Workforce Development Area – 1 application  
West Central Wisconsin Workforce Development Area – 1 application  
Fox Valley Workforce Development Area – 1 application  
Waukesha-Ozaukee-Washington Workforce Development Area - 1 application  
South Central Wisconsin Workforce Development Area – 1 application  
Southwest Wisconsin Workforce Development Area – 3 applications
3. Schedule of Dislocated Worker Sub-committee Meetings for Program Year 2005 Ron Danowski
4. Adjourn Chair

To access this conference call:

**By phone:** Long distance callers can use the Wisline toll free number, 888-677-9189 and enter conference code 2629# -- be sure to enter the pound key (#) after the 4-digit number. Participants within the Madison local calling area must use the local number, (608) 316-0022 then enter conference code 2629# -- be sure to enter the pound key (#) after the number. If you have any problems getting connected, call the toll free Helpline at 800-442-4614.

**In person:** Interested parties can attend at the State Labor Building (GEF 1) in Conference Room H304. All visitors to the building at 201 E. Washington Avenue must use the doors on the left-hand side as you face the main entrance – these are the only doors open to the public. This entrance, the building and all meeting rooms are handicap accessible. Once inside, please stop and register for the CWI-Dislocated Worker Subcommittee meeting at the Customer Assistance Desk in the lobby.



# COUNCIL ON WORKFORCE INVESTMENT

## *Draft Pending Approval*

### Dislocated Worker Sub-Committee

March 15, 2005

Madison, Wisconsin

### MEETING MINUTES

**Members Present:** James Haney, Phil Neuenfeldt, Micabil Diaz, Aaron Olver and Mark Reihl.

**Members Absent:** Jayson Chung and Senator Joe Leibham.

**CWI Staff Present:** Ron Danowski, Annette Nekola and Sheryl Billups

**Others Present:** Kay Moorman (WI Technical College System Board, for Jayson Chung) and Greg Gasper (for Senator Joe Leibham); Leslie Rohloff, WOW WDB; Dale Hopkins, South Central WDB; Cindy Kiesling, AFL-CIO/LETC; and Sally Cutler, North Central WDB.

#### Key Issues/Discussion

- 1. Call to Order.** Co-Chair Haney called the meeting to order at 10:03 a.m.
- 2. Approval of Minutes.** Motion was made to accept the minutes of the November 15, 2004 meeting as distributed. Motion Neuenfeldt, second Olver. Motion carried.
- 3. Announcements.**  
New member, DWD Deputy Secretary Micabil (Mike) Diaz was introduced. He replaces Lucia Nuñez who is now Administrator of the DWD Equal Rights Division. Diaz was previously in that position.

Ana Toledo, one of the Rapid Response Coordinators in the Dislocated Worker Section, recently resigned. Efforts are underway to fill the vacancy.

The next meeting, previously planned for May 30, needs to be rescheduled as that is Memorial Day. The next meeting will instead be held on May 23. Staff will poll members to determine the best time to hold the meeting that day.

- 4. Special Response Funding Requests.**  
There are five requests from four Workforce Development Areas (WDAs) for the Sub-committee's consideration. Three are continuing projects; two are new projects.

#### **Funding Request A - North Central Workforce Development Area**

The North Central Workforce Development Board is requesting an additional \$131,326 to continue dislocated worker services to 50 current participants and an additional 60 dislocated workers from Badger Basket, Cell One, Citizens and other companies.

The North Central Workforce Development Board is requesting \$42,633 to provide services to 30 dislocated workers from Copps, Hurd Millwork, Rainbow Casino and Unitrin Insurance.

Status of Dislocated Worker Funding

At the last committee meeting, \$164,008 was authorized to provide services to 50 dislocated workers from Badger Basket, Cell One, Citizens and other companies. Total expenditures through December 31, 2004 are \$164,008 and 46 participants are enrolled in the project.

In the local program, 565 individuals are registered for the program year. The Dislocated Worker allocation is \$776,153 with total expenditures of \$236,917 through December 31, 2004.

Recommendation

Fund both applications at requested levels for a total of \$173,959.

Discussion

Olver noted how well the information on affected groups was presented in these proposals.

Action

Motion by Neuenfeldt; second by Olver to accept the staff recommendation and fund the two proposals in the amount of \$173,959. Motion carried.

**Funding Request B - West Central Wisconsin Workforce Development Area**

Workforce Resource, Inc. is requesting an additional \$94,924 to continue services to 300 participants and an additional 50 dislocated workers from American Tool, Donaldson, Fleetguard/Nelson Muffler and 38 other companies.

Status of Dislocated Worker Funding

At the last committee meeting, \$142,040 was authorized to provide services to 300 dislocated workers from American Tool, Donaldson, Fleetguard/Nelson Muffler and 38 other companies. Total expenditures through December 31, 2004 are \$57,372 and 290 participants are enrolled in the project.

In the local program, 811 individuals are registered for the program year. The Dislocated Worker allocation is \$977,648 with total expenditures of \$327,635 through December 31, 2004.

Workforce Resource, Inc. received a National Emergency Grant in October 2004 for \$369,902 to serve 115 workers from Celestica, Rockwell Automation and American Girl. Total expenditures are \$9,981 through December 31, 2004 and there are 96 participants enrolled in the project.

Recommendation

Fund up to \$94,924, for total funding of \$236,964 for this project through June 30, 2005.

Action

Motion by Neuenfeldt; second by Reihl to fund this continuing project in the amount of \$94,924, the amount requested. Motion carried.

## **Funding Request C - Waukesha-Ozaukee-Washington Workforce Development Area**

The Waukesha-Ozaukee-Washington Workforce Development Board is requesting \$311,350 to provide services to 137 dislocated workers from Strong Financial Corporation, Inland Press, Silgan Containers Manufacturing and Triumph Engineered Solutions, Inc.

### Status of Dislocated Worker Funding

Waukesha-Ozaukee-Washington Workforce Development Board was funded \$1,269,280 to provide services to 644 dislocated workers from Cooper Power, Highland Insurance, McLeod USA and over 58 other area companies. Total expenditures through December 31, 2004 are \$599,057 and 564 participants are enrolled in the project.

Waukesha-Ozaukee-Washington Workforce Development Board also has a grant funded for \$275,000 to serve 130 dislocated workers from Ehlert Tool Company, St. Francis Bank, M&I Bank, and five other companies. Total expenditures are \$29,454 and 21 participants are enrolled in this grant.

In the local program, 281 individuals are registered for the program year. The Dislocated Worker allocation is \$509,601 with total expenditures of \$309,655 through December 31, 2004.

### Recommendation

Fund up to \$200,000 through June 30, 2005. The grantee will assess actual performance and may request additional funding for consideration in May 2005.

### Discussion

This proposal is recommended to be funded at less than the requested amount because funds are not currently available to fund all projects at the amounts requested and because this local area appears to have adequate resources on hand to respond in the immediate future.

### Action

Motion by Neuenfeldt; second by Reihl to fund this project in the amount of \$200,000 through the end of the current program year with the understanding that additional funds may be requested in May, 2005 if a need is demonstrated. Motion carried.

## **Funding Request D - South Central Wisconsin Workforce Development Area**

The Workforce Development Board of South Central Wisconsin is requesting to add two new target groups, MJ Bioworks and Lands' End Inc., to their Schweiger Industries, Morning Star, Interpane Glass, Zander Creamery, and Concentra grant. Total funding for this grant is \$309,125.

### Status of Dislocated Worker Funding

The previously approved grant to serve workers from Alkar, Ametlco, Applied Molding, APV and other companies was authorized for \$526,299. This grant served 355 participants and expenditures totaled \$300,165 through December 31, 2004.

The Schweiger Industries, Morning Star, Interpane Glass, Zander Creamery, and Concentra grant was previously authorized for \$309,125 to provide services to 180 dislocated workers.

This grant served 96 participants and expenditures totaled \$69,235 through December 31, 2004.

In the local program, 790 individuals are registered for the program year. The Dislocated Worker allocation is \$765,611 with total expenditures of \$375,055 through December 31, 2004.

The Workforce Development Board of South Central Wisconsin received a National Emergency Grant for \$4,126,936 to serve 700 workers from CUNA, Eldon Office Products, EnChem, Humana and eight other companies. Total expenditures are \$1,724,922 through December 31, 2004 and 704 participants were served.

The Workforce Development Board of South Central Wisconsin just received another National Emergency Grant. This grant is for \$398,989 to serve 140 workers from Interpane Glass, Morningstar and Schweiger. There are 83 participants enrolled in this grant.

#### Recommendation

Approve adding two new target groups - MJ Bioworks and Lands' End - to this grant. The grantee will assess actual performance and may request additional funding in May 2005.

#### Discussion

DWD had planned to deobligate funds from this grant because National Emergency Grant funding has been received to serve workers displaced from Schweiger Industries, Interpane Glass and Morning Star dairy. Instead, DWD proposes to reallocate those funds to add the two target groups as requested.

Dale Hopkins reported that approximately 580 Lands' End workers in the South Central WDA are being dislocated. The majority of jobs at the Cross Plains call center are part-time and seasonal; others are full-time positions. Orientations for these workers are scheduled for this week as are sessions for workers being displaced from jobs in Dodgeville.

#### Action

Motion by Neuenfeldt; second by Olver to accept the staff recommendation to add MJ Bioworks and Land's End to this existing grant with no additional funding. Motion carried.

### **5. Special Response Funding Application Process.**

Staff prepared proposed changes and formats for future applications for Special Response Grant funding. These changes are intended to address the Sub-committee's requests for more data-focused proposals. In addition, the proposed changes bring the Special Response Grant process more in line with the requirements of the federal National Emergency requirements.

Motion by Neuenfeldt; second by Reihl to approve the revised application process as presented.

#### Discussion

Dale Hopkins commented that the proposed process is a good example of the collaborative work between the Dislocated Worker Section and the Workforce Development Boards (WDBs). The WDBs had opportunities to review and comment as the proposed changes were being developed.

Sally Cutler and Cindy Kiesling questioned the \$2,500 cost per participant threshold and the requirement to provide additional information if proposed costs exceeded that amount. They noted this figure has been used by DOL for years, that costs have risen in the meantime and that the groups targeted for Special Response funding often have particular needs that increase the costs of services. Staff explained that the threshold was included to conform with National Emergency Grant application requirements. It should not be seen as a factor that will necessarily be viewed negatively in funding decisions.

Olver again noted how well the information on target groups was presented in the North Central WDA's proposal. Staff will make revisions to this section to provide a summary of the target groups included in proposals.

#### Action

The motion by Neuenfeldt and Reihl to approve the revised application process passed unanimously with the condition that staff make revisions to the section on target groups to better summarize this information. Motion carried.

### **6. CWI Committee Changes and Dislocated Worker Sub-committee Reporting.**

Due to the merger of the former Current Workforce and Emerging Opportunities Committees into the Workforce Strategies Committee, the Dislocated Worker Committee will now become a sub-committee of the CWI Executive Committee. The Dislocated Worker Sub-committee will report at all regular meetings of the Executive Committee and will also report at all CWI meetings. Members may opt out of membership on other CWI committees or may continue their assignment to the new Workforce Strategies Committee. Members should let staff know their preference.

The presentation on the Dislocated Worker Program scheduled for March 4<sup>th</sup> CWI meeting that was postponed, will be included in the next CWI meeting on June 3.

### **7. There being no further business, the meeting was adjourned at 10:40 a.m.**

For questions about the meeting, contact Ron Danowski at the Wisconsin Department of Workforce Development, Division of Workforce Solutions, (608) 266-7406, email [Ron.Danowski@dwd.state.wi.us](mailto:Ron.Danowski@dwd.state.wi.us).

If you have special needs such as an interpreter or written materials in large print, please contact Gloria Kirchoff at (608) 267-2191, email [Gloria.Kirchoff@dwd.state.wi.us](mailto:Gloria.Kirchoff@dwd.state.wi.us). Text phone users should call the Wisconsin Telecommunications Relay System at 711 to request assistance.

### **North Central Workforce Development Area**

#### Request for a Special Response Grant

The North Central Workforce Development Board is requesting \$915,746 to provide services to 320 dislocated workers from Alumitech, Bemis, Cell One, Citizens, Copps, and 24 other companies.

#### Status of Dislocated Worker Funding

Currently, the North Central Workforce Development Board has a special response grant for \$337,967 to provide services to 100 dislocated workers from Badger Basket, Cell One, Citizens and other companies. Total expenditures are \$143,383 through March 31, 2005 and 50 participants are enrolled in the project.

North Central Workforce Development Board also has a special response grant for \$615,992 to provide services to 260 dislocated workers from Sunrise Medical, McCain Foods, Alumitech, Golden County Foods and other companies. Total expenditures are \$495,636 through March 31, 2005 and 285 participants are enrolled in the project.

In the local program, 578 individuals are registered for the program year. The Dislocated Worker allocation is \$776,153 with total expenditures of \$425,008 through March 31, 2005.

#### Recommendation:

Fund up to \$400,000. Based on actual performance, applicant may apply for additional funding in September.

**Bay Area Workforce Development Area**

Request for a Special Response Grant

The Bay Area Workforce Development Board is requesting \$540,828 to provide services to 615 dislocated workers from Mirro, Evenflo, American LaFrance, Palmer Johnson, Pride Manufacturing, Tecumseh and Emerson Motors.

Status of Dislocated Worker Funding

The Bay Area Workforce Development Board received a National Emergency Grant for \$882,130 to serve 655 workers from Mirro, Birds Eye, Evenflo, American LaFrance, Palmer Johnson, Emerson Motors, Tecumseh and four other companies. Total expenditures are \$657,840 through March 31, 2005 and there are 811 participants enrolled in the project. This grant ends June 30, 2005.

In the local program, 1,002 individuals are registered for the program year. The Dislocated Worker allocation is \$1,126,300 with total expenditures of \$469,718 through March 31, 2005.

Recommendations:

Fund up to \$150,000. Based on actual performance, applicant may apply for additional funding in September.

**Western Wisconsin Workforce Development Area**

Request for a Special Response Grant

Workforce Connections, Inc. is requesting \$215,797 to provide services to 101 dislocated workers from Northern Automotive, Rayovac, LaCrosse Footwear, Brenner Tank, Invensys, Trane, Fleming and Isola Laminates.

Status of Dislocated Worker Funding

Currently, Workforce Connections, Inc. has a special response grant for \$732,040 to serve 580 dislocated workers from Northern Automotive, Rayovac, LaCrosse Footwear, Brenner Tank, Invensys, Trane and 3 other companies. Total Expenditures are \$468,473 through March 31, 2005 and 436 participants are enrolled in the project.

Workforce Connections, Inc. received a National Emergency grant for \$162,385 to serve 255 dislocated workers from First Federal, Eaton and Company Store. Total expenditures are \$65,922 through March 31, 2005 and 134 participants are enrolled in the project.

In the local program, 306 individuals are registered for the program year. The Dislocated Worker allocation is \$533,364 with total expenditures of \$285,877 through March 31, 2005.

Recommendation:

Fund up to \$75,000. Based on actual performance, applicant may apply for additional funding in September.

**West Central Wisconsin Workforce Development Area**

Request for a Special Response Grant

Workforce Resource, Inc. is requesting \$712,860 to provide services to 289 dislocated workers from American Tool, Donaldson, Fleetguard/Nelson Muffler and 29 other companies.

Status of Dislocated Worker Funding

Currently, Workforce Resource, Inc. has a special response grant for \$236,964 to provide services to 350 dislocated workers from American Tool, Donaldson, Fleetguard/Nelson Muffler and 29 other companies. Total expenditures are \$121,310 through March 31, 2005 and 44 participants are enrolled in the project.

Workforce Resource, Inc. received a National Emergency Grant for \$369,902 to serve 115 workers from Celestica, Rockwell Automation and American Girl. Total expenditures are \$101,881 through March 31, 2005 and there are 118 participants enrolled in the project.

In the local program, 887 individuals are registered for the program year. The Dislocated Worker allocation is \$977,648 with total expenditures of \$547,383 through March 31, 2005.

Recommendation:

Fund up to \$250,000. Based on actual performance, applicant may apply for additional funding in September.

### **Fox Valley Workforce Development Area**

#### Request for a Special Response Grant

The Fox Valley Workforce Development Board is requesting \$402,948 to provide services to 176 dislocated workers from Norwood Promotional Products, SJP Corporation and Leach Company.

#### Status of Dislocated Worker Funding

Currently, Fox Valley Workforce Development Board has a special response grant for \$61,669 to provide services to 57 dislocated workers from Glatfelter, Admanco, Thrivent Financial and Foremost Farms. Total expenditures are \$46,174 through March 31, 2005 and 102 participants are enrolled in the project.

A \$25,000 start up grant was authorized to initiate services to dislocated workers from Norwood Promotional Products, SJP Corporation and Leach Company. Total expenditures are \$17,656 through March 31, 2005 and 24 participants are enrolled in the project.

In the local program, 609 individuals are registered for the program year. The Dislocated Worker allocation is \$1,133,481 with total expenditures of \$797,245 through March 31, 2005.

#### Recommendations:

Fund up to \$175,000. Based on actual performance, applicant may apply for additional funding in September.

## **Waukesha-Ozaukee-Washington Workforce Development Area**

### Request for a Special Response Grant

The Waukesha-Ozaukee-Washington Workforce Development Board is requesting \$1,395,509 to provide services to 1,228 dislocated workers from Beatrice Cheese, Family Health Systems, Velvac, Pinah's, Sax Arts & Crafts and 68 other companies.

### Status of Dislocated Worker Funding

Currently, Waukesha-Ozaukee-Washington Workforce Development Board has a special response grant for \$1,469,280 to provided services to 740 dislocated workers from Beatrice Cheese, Family Health Systems, Velvac, Pinah's, Sax Arts & Crafts and 60 other companies. Total expenditures are \$718,331 through March 31, 2005 and 607 participants are enrolled in the project.

Waukesha-Ozaukee-Washington Workforce Development Board also has a special response grant for \$275,000 to serve 130 dislocated workers from Ehlert Tool Company, St. Francis Bank, M&I Bank, and five other companies. Total expenditures are \$55,349 through March 31, 2005 and 29 participants are enrolled in this grant.

In the local program, 335 individuals are registered for the program year. The Dislocated Worker allocation is \$509,601 with total expenditures of \$420,243 through March 31, 2005.

### Recommendation:

Fund up to \$650,000. Based on actual performance, applicant may apply for additional funding in September.

## Funding Request G

### **South Central Wisconsin Workforce Development Area**

#### Request for a Special Response Grant

The Workforce Development Board of South Central Wisconsin is requesting \$1,054,383 to provide services to 509 dislocated workers from Admanco, Applied Molded Products, APV Crepaco, Arimon and 42 other companies.

#### Status of Dislocated Worker Funding

Currently, Workforce Development Board of South Central Wisconsin has a special response grant for \$526,299 to provide services to 394 dislocated workers from Alkar, Ametlco, Applied Molding, APV and other companies. Total expenditures are \$421,951 through March 31, 2005 and 342 participants are enrolled in the project.

Another special response grant was authorized for \$309,125 to provide services to 180 dislocated workers from Schweiger Industries, Morning Star, Interpane Glass, Zander Creamery, Concentra, Lands End and 9 other companies. Total expenditures are \$65,836 through March 31, 2005 and 183 participants are enrolled in the project.

Workforce Development Board of South Central Wisconsin received a National Emergency Grant for \$4,126,936 to serve 700 workers from CUNA, Eldon Office Products, EnChem, Humana and eight other companies. Total expenditures are \$2,070,605 through March 31, 2005 and 706 participants are enrolled in the project.

Workforce Development Board of South Central Wisconsin received another National Emergency Grant. This grant is for \$398,989 to serve 160 workers from Interpane Glass, Morningstar and Schweiger. Total expenditures are \$96,142 through March 31, 2005 and 98 participants are enrolled in the grant.

In the local program, 940 individuals are registered for the program year. The Dislocated Worker allocation is \$765,611 with total expenditures of \$562,166 through March 31, 2005.

#### Recommendation:

Fund up to \$300,000. Based on actual performance, applicant may apply for additional funding in September.

## Funding Request H, I, and J

### **Southwest Wisconsin Workforce Development Area**

#### Request for Special Response Grants

The Southwest Wisconsin Workforce Development Board is requesting \$448,453 to serve 96 farmers and agriculture related workers who are current participants in a National Emergency Grant that ends June 30, 2005.

The Southwest Wisconsin Workforce Development Board is also requesting \$208,441 to serve 110 dislocated workers from Alliant Tech Systems.

The third request from Southwest Wisconsin Workforce Development Board is for \$98,218 to serve 45 dislocated workers from Lands End.

#### Status of Dislocated Worker Funding

Southwest Wisconsin Workforce Development Board received a National Emergency Grant for \$1,183,807 to provide services to 413 farmers or agriculture related workers. Total expenditures are \$898,251 through March 31, 2005 and 330 participants have been served in this grant.

A National Emergency Grant application to the Department of Labor for \$1,288,614 is pending. This grant would provide services to farm families and other agricultural workers statewide.

In the local program, 325 individuals are registered for the program year. The Dislocated Worker allocation is \$538,736 with total expenditures of \$386,871 through March 31, 2005.

#### Recommendation:

Fund up to \$200,000 for farmers and agriculture related workers. Application has been submitted for a National Emergency Grant for farmers and agriculture related workers. Based on actual performance, applicant may apply for additional funding in September.

Fund up to \$65,000 for Alliant Tech Systems grant. Will apply for National Emergency Grant for Alliant Tech Systems. Based on actual performance, applicant may apply for additional funding in September.

Fund up to \$55,159 for Lands End grant. Based on actual performance, applicant may apply for additional funding in September.

<b>Special Response Funding Requests, May 23, 2005</b>				
<b><u>WDA</u></b>	<b><u>Companies</u></b>	<b><u>Amount requested</u></b> <b><u>7/1/05-12/31/05</u></b>	<b><u>Amount requested</u></b> <b><u>7/1/05-6/30/06</u></b>	<b><u>Amount Recommended</u></b>
North Central	Alumitech, Bemis, Cell One, Citizens, etc.	\$ 500,000	\$ 915,746	\$ 400,000
Bay Area	Mirro, Evenflo, American LaFrance, etc.	\$ 310,299	\$ 540,828	\$ 150,000
Western	Northern Automotive, Rayovac, LaCrosse Footwear, etc.	\$ 118,688	\$ 215,797	\$ 75,000
West Central	American Tool, Donaldsons, Fleetguard, etc.	\$ 319,526	\$ 712,860	\$ 250,000
Fox Valley	Norwood Promotional Products, SJP Corp, Leach	\$ 188,973	\$ 402,948	\$ 175,000
WOW	Beatrice Cheese, Family Health Systems, Velvac, etc.	\$ 955,288	\$ 1,395,509	\$ 650,000
South Central	Admanco, Applied Molded Products, APV Crepaco, etc.	\$ 577,271	\$ 1,054,383	\$ 300,000
Southwest	Future Fields	\$ 259,722	\$ 448,453	\$ 200,000
Southwest	Alliant Tech Systems	\$ 126,970	\$ 208,441	\$ 65,000
Southwest	Lands End	\$ 55,159	\$ 98,218	\$ 55,159
<b>TOTAL</b>		<b>\$ 3,411,896</b>	<b>\$ 5,993,183</b>	<b>\$ 2,320,159</b>

**Summary of Proposed Projects 05/23/05**

<b>Application</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
<b>WDA</b>	North Central	Bay Area	Western	West Central	Fox Valley
<b>Funds Requested</b>	\$915,746	\$540,828	\$215,797	\$712,860	\$402,948
<b>Number Affected or Continuing</b>	320	615	101	289	176
<b>Enrolled</b>	320	615	101	289	176
<b>Entered Employment</b>	70	329	87	232	137
<b>Entered Employment Rate</b>	85%	80%	86%	80%	91%
<b>Earnings Replacement Rate</b>	95%	95%	90%	95%	91%
<b>Employment Retention Rate</b>	90%	90%	91%	88%	87%
<b>Credential Attainment Rate</b>	65%	65%	65%	64%	86%
<b>Cost/Participant</b>	\$2,862	\$879	\$2,136	\$2,467	\$2,289
<b>Cost/Entered Employment</b>	\$13,082	\$1,644	\$2,480	\$3,073	\$2,941

<b>Application</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>
<b>WDA</b>	W-O-W	South Central	Southwest	Southwest	Southwest
<b>Funds Requested</b>	\$1,395,509	\$1,054,383	\$448,453	\$208,441	\$98,218
<b>Number Affected or Continuing</b>	1228	509	96	110	45
<b>Enrolled</b>	1228	509	96	110	45
<b>Entered Employment</b>	942	438	65	51	22
<b>Entered Employment Rate</b>	92%	87%	86%	86%	86%
<b>Earnings Replacement Rate</b>	90%	90%	95%	95%	95%
<b>Employment Retention Rate</b>	91%	91%	91%	91%	91%
<b>Credential Attainment Rate</b>	65%	65%	65%	65%	65%
<b>Cost/Participant</b>	\$1,136	\$2,071	\$4,671	\$1,895	\$2,183
<b>Cost/Entered Employment</b>	\$1,481	\$2,407	\$6,899	\$4,087	\$4,464

**Dislocated Worker Sub-committee  
Proposed Meeting Dates for Program Year 2005**

September 14, 2005

- Review and recommend funding on grants for continuing participants
- Review and recommend funding on new target group applications

November 16, 2005

- Review program performance outcomes for prior year
- Review and recommend funding on grants for continuing participants
- Review and recommend funding on new target group applications

March 15, 2006

- Review and recommend funding on grants for continuing participants
- Review and recommend funding on new target group applications

May 24, 2006

- Review and recommend funding on grants for continuing participants
- Review and recommend funding on new target group applications