

COUNCIL ON WORKFORCE INVESTMENT

Dislocated Worker Subcommittee November 16, 2005 Madison, Wisconsin

MEETING MINUTES Approved 3/15/06

- Members Present:** James Haney, Micabil Diaz, Mark Reihl, Jayson Chung and Greg Gasper (for Senator Joe Leibham)
- Members Absent:** Aaron Olver and Phil Neuenfeldt
- CWI Staff Present:** Ron Danowski and Annette Nekola
- Others Present:** Ed Werstein, WOW WDB; Kathy Palmer, Fox Valley WDB; Beth Sullivan, Workforce Connections (Western WDA); Dale Hopkins, South Central WDB; Cindy Kiesling, AFL-CIO LETC (North Central WDA) and Dick Best, Workforce Resource (West Central WDA).

Key Issues/Discussion

1. **Call to Order and Approval of Minutes.** Chair Haney called the meeting to order at 3:07 p.m. Motion was made to accept the minutes of the September 15, 2005 meeting as distributed. Motion Reihl, second Chung. Motion carried.
2. **Special Response Funding.** Ron Danowski
 - a. **Dislocated Worker Program Updates and Follow Ups**

Policy on Special Response Funding for Continuing Layoffs

At the September 15, 2005 meeting, the Subcommittee discussed the issue of when applicants for Special Response funds need prior approval from the Dislocated Worker Subcommittee to serve workers from companies approved in the past and that experience repeated layoffs or layoffs over an extended period of time. The Subcommittee recommended that once a target group is approved for funding, participants from additional layoffs from the same company that occur within that program year may be enrolled as needed. New layoffs from a company that was approved in the prior year will require a new application. The Dislocated Worker Section will issue this policy to the Workforce Development Areas. It will be effective with Special Response Grant applications due in February, 2006.

Advance Transformer Dislocated Worker Study

The CWI Executive Committee approved funding in the amount of \$9,950 to support the follow-up study of workers displaced from Advance Transformer in Platteville in 1986. The Subcommittee will be kept apprised of the progress of this study.

b. Funding availability

The availability of Special Response funding was reviewed. The total available is about \$2.6 million. Current requests total nearly \$2.8 million; staff are recommending funding of \$2.2 million. This will leave a reserve of about \$367,000 until new funds become available on July 1. If necessary, funds already awarded that are being underutilized may be reallocated. Staff will conduct an expenditure analysis in February. No funds will be available for new National Emergency Grant projects until after July 1.

c. Funding requests

The subcommittee reviewed and made recommendations on funding requests as follows.

Funding Request A - Waukesha-Ozaukee-Washington Workforce Development Area

This is a continuing application. Funds are requested to add an additional 60 participants from Lamplight Farms, a previously approved group.

Current grant - \$650,000

Target groups – West Bend Co./Regal Ware, OmniQuip International, Amcast Automotive/General Aluminum, Milwaukee Electric Tool, Waukesha Electric and 17 other companies

Number planned – 1113

Changes proposed – add \$791,041

New target group – none; adding 60

Proposed number served – 1173 (adding 60)

Staff Recommendation

Recommend additional funding of \$500,000 for a total grant of \$1,150,000. Applicant to revise planned number to be served under the grant since it appears that projected enrollments are overestimated.

Motion

Motion to approve \$500,000 in funding made by Chung; second by Reihl. Motion carried.

Funding Request B - Fox Valley Workforce Development Area

This is a continuing application. Subsequent to submission of the grant application a large layoff at Tecumseh Power was announced and start-up funds to initiate services to this group were also requested.

Current grant - \$334,717

Target groups – Norwood Promotional Products, SJP Corporation, Leach Company, Riverside Paper, Advanced Data-Comm, Air Wisconsin, Emjay Corporation, Rippin' Good (Bremner, Inc.) and Westra Construction.

Number planned – 167

Changes proposed – add \$143,836 to current grant and \$25,000 in start up funds for Tecumseh Power

New target groups – Kimberly Clark, Deluxe Plastics, Tecumseh Power (start up)

Proposed number served – 197 (adding 30)

Staff Recommendation

Fund the amount requested, \$168,836, for a total grant of \$503,553 to serve 197 dislocated workers. This includes \$25,000 in start up funds to initiate services to Tecumseh Power workers.

Motion

Motion to approve \$168,836 in funding made by Reihl; second by Haney. Motion carried.

Funding Request C - North Central Wisconsin Workforce Development Area

This is a continuing grant. Additional funding is requested to serve workers dislocated from Wausau Papers and KMART.

Current grant - \$400,000

Target groups – Alumitech, Bemis, Cell One, Citizens, Copps, County Market, Domtar, Edelweiss Cheese, Fiskars, Footstar, Full Size Fashions, Go2America, Golden County Foods, Gordon Aluminum, and 19 other companies

Number planned – 250

Changes proposed – add \$200,000

New target group – Wausau Papers, KMART (Rhineland)

Proposed number served – 275 (adding 25)

Staff Recommendation

Fund in the amount requested, \$200,000, for a total grant of \$600,000 to serve 275 dislocated workers.

Discussion

Chung raised the issue that requested funds seem disproportionate to number of individuals planned to be served. In the case of this grant, \$400,000 was granted to serve 250; the current request is for \$200,000 to serve only 25.

Cindy Kiesling responded that there has been more demand for training funds than originally anticipated so some of the new funding will go to continuing individuals. She also noted that the project was not initially funded at the amount requested.

Motion

Motion to approve \$200,000 in funding made by Chung; second by Reihl. Motion carried.

Funding Request D - West Central Wisconsin Workforce Development Area

This is a continuing project. Additional funding is requested to respond to two recent and substantial layoffs.

Current grant - \$250,000

Target groups – American Tool, Donaldson's, Fleetguard/Nelson Muffler, Northern Wisconsin Center, 3M Eau Claire, American Phoenix, Celestica, Century Casting, Hutchinson Technology, and 23 other companies.

Number planned – 289

Changes proposed – add \$835,048

New target groups – Kolpak, Lakeside Nursing

Proposed number served – 463 (adding 174)

Staff Recommendation

Recommend funding in the amount of \$700,000 for a total grant of \$950,000 to serve 463 dislocated workers.

Discussion

Dick Best addressed the apparent disproportionality between the funding requested and the number of new workers to be served. New funding will be used to provide services to layoffs from the two new target companies as well as to continue services to dislocated workers already being served under the project.

Motion

Motion to approve \$700,000 in funding made by Reihl; second by Haney. Motion carried.

Funding Request E - Western Workforce Development Area

This is a continuing project, new funds are requested to serve additional layoffs from Trane, a previously approved target group.

Current grant - \$118,483

Target groups – Northern Automotive, Rayovac, LaCrosse Footwear, Brenner Tank, Invensys (Best Power), Trane, Fleming, Isola Laminates

Number served – 215

Changes proposed - add \$128,409

New target groups – none

Proposed number served – 240 (adding 25 Trane layoffs, a previously approved group)

Staff Recommendation

Fund the requested amount of \$128,409 for a total grant of \$246,892 to serve 240 dislocated workers.

Motion

Motion to approve \$128,409 in funding made by Reihl; second by Chung. Motion carried.

Funding Request F - South Central Workforce Development Area

This is a continuing application. Funding is requested to serve 2 new target groups and additional layoffs from Johnson Controls, a previously approved group.

Current grant - \$527,733

Target groups – Admanco, Applied Molded Products, APV Crepaco, Arimon, Big Joe Manufacturing, and 47 other companies

Number planned – 325

Changes proposed - add \$660,833

New target group – CUNA Mutual Mortgage, Cargill

Proposed number served – 446 (adding 121 – 66 CUNA Mortgage; 35 Cargill and 20 more from Johnson Controls)

Staff Recommendation

Fund in the amount of \$500,000 for a total grant of \$1,027,733 to serve 446 dislocated workers.

Discussion

Dale Hopkins noted that the actual number served from CUNA Mortgage may be greater than proposed as there has been large response for services from the workers. Layoffs from other areas of CUNA are also anticipated; 64 layoffs at CUNA Mutual Insurance have also been announced.

Motion

Motion to approve \$500,000 in funding made by Chung; second by Reihl. Motion carried.

3. Adjourn

The next meeting of the Dislocated Worker Subcommittee is scheduled for Wednesday, March 15. Special Response Grant funding for the balance of the program year (through June, 2006) will be on the agenda. Staff will poll members to determine the meeting time.

Meeting adjourned at 3:55 p.m.