

COUNCIL ON WORKFORCE INVESTMENT

**Dislocated Worker Subcommittee
August 14, 2007
Madison, Wisconsin**

MEETING MINUTES

Members Present: James Haney, JoAnna Richard, Mark Reihl, Colleen Bates and Greg Gasper for Senator Joe Leibham

Members Absent: Phil Neuenfeldt and Jayson Chung

DWD Staff Present: Annette Nekola, Gary Denis and Dianne Reynolds

Others Present: Ed Werstein, WOW WDB; Kris Pawlowski, Workforce Resource (West Central WDA); and Pat Schramm, South Central WDB

Key Issues/Discussion

- 1. Call to Order and Approval of Minutes.** Chair Haney called the meeting to order with a quorum present. Motion to approve the minutes of the meeting of May 23, 2007 made by Bates; second by Richard. Motion passed.
- 2. Special Response Funding.**
 - a. Dislocated Worker Program Updates.** Annette Nekola provided updates on dislocation activity in the state. The recent trend of dislocation events affecting smaller numbers of workers continues. Through June of 2007, DWD received notice of 42 dislocation events affecting 2,548 workers. For the same period in 2006, there were 68 events with 5,969 workers affected. Manufacturing accounts for approximately half of the 2007 notices; retail grocery (including Jewel-Osco) accounts for about 1,400 of the affected workers. The local Workforce Development Areas received the balance of the PY2007 local dislocated worker allocation totaling about \$10.3 M. Five National Emergency Grants (NEGs) ended on 6/30/2007. These included grants in Milwaukee (BRAC Planning); South Central (Interpane, Danly, and Schweiger Industries); Western (Eaton Powerware, Hanover Direct/The Company Store and First Federal Capital Bank) and Southwest (Alliant Tech). The statewide grant serving farmers and other agricultural related workers also ended.
 - b. Quarterly Grant Performance Summary.** Staff presented a preliminary summary of Special Response Grant Performance for the Program Year that ended 6/30/2007. The results are generally as planned for the quarter and include: 1,795 enrolled in Special Response Grants (91% of the number planned); 691 received training (38% of those enrolled); expenditures are \$3,916,165 (95% of total awarded); 661 have completed services under the program and 502 (76% of completers) are employed. Nekola explained some of the variances: Lower than anticipated enrollments are due to delays in layoff dates; some of the workers that were planned to be served in the period will likely apply for services later. The apparent low level of training in the Fox Valley and Southwest WDA projects is due to the fact that these were start-up grants. In the Fox Valley, the Tecumseh Power workers ended up being transferred to and receiving

training services under a NEG. Final grant year expenditures and any funds available for PY2007 will not be known until September.

- c. **Funding Availability.** Annette Nekola reviewed the level of funding available for Special Response Grants at this time. For the program year that began 7/1/2007, \$2,153,379 is available for grants. The PY2006 fund balance is about \$15,000 so no significant amount of money is expected to be carried forward. Total requests for the 12 month period 7/1/2007 – 6/30/2008 are \$3.9 M. Staff recommend that approximately 60% of the available PY2007 funding (\$1,995,409) be obligated for grants through 12/31/2007.

- d. **Special Response Grant Funding Requests**

- Funding Request A - Milwaukee County Workforce Development Area**

- Special Response Grant Request – modification

- Current grant - \$129,625

- Grant request - additional \$121,375 until 12/31/07

- Continuing target groups – Washington Mutual, Jewel Osco, Delphi Energy/Delphi Electrical

- New target groups – Reiman Media Group, 3M Touch Systems

- Proposed number served – 220

- Staff Recommendation - Staff recommend \$121,375 in additional funding for this project serving two new and three continuing target groups, bringing the total amount available through 12/31/2007 to \$251,000. This funding will assist in initiating services to the 300 Delphi workers expected to be laid off by the end of the year. The state plans to apply for a National Emergency Grant to serve this and future layoffs at Delphi.

- Action – Motion to fund the request for Milwaukee County in the amount of \$121,375 and add three target groups made by Richard; second by Reihl. Motion carried.

- Funding Request B - Waukesha-Ozaukee-Washington Workforce Development Area**

- Special Response Grant Request – modification

- Current grant - \$280,000

- Grant request – additional \$205,000 until 12/31/07

- Continuing target groups –Amity, Array, Baldor Corp., Cardinal Health, CompUSA, Doll Foods, Gehl, Huff, Jewel/Osco, Journal Communications, Kraft, Parker Hannifin, Quebecor World, Salon Systems, Schwarz Pharma

- New target groups – Carlisle, HB Performance

- Proposed number served – 400

- Staff Recommendation - Staff recommend \$170,000 in additional funding for this project and the addition of two new target groups. This will bring the total amount of funding to \$450,000 for the six months ending 12/31/2007.

Action – Motion to fund the request for the W-O-W WDA in the amount of \$170,000 and to approved two new target groups as recommended made by Richard; second by Reihl. Motion carried.

Funding Request C - Fox Valley Workforce Development Area

Special Response Grant Request – new
Grant request - \$50,000 until 12/31/07

New target group – Kimberly Clark Lakeview Plant

Proposed number served – 50

Staff Recommendation - Staff recommend funding of \$50,000, as requested, to initiate services to workers being laid off at the Kimberly Clark Lakeview Plant.

Action – Motion to fund the request in the amount of \$50,000 to begin services to Kimberly Clark made by Richard; second by Reihl. Motion carried.

Funding Request D - West Central Workforce Development Area

Special Response Grant Request – modification
Current grant - \$316,970
Grant request – additional \$370,878 until 12/31/07

Continuing target groups – Ardisam, 3M-EauClaire, AmTech, Andersen Windows-Menomonie, Fleetguard/Nelson, Johnson Truck Body, Kolpak, Lakeside Nursing, Northern Center, Rutledge Home, SGI, Wright Products

New target groups – Hutchinson Technology

Proposed number served – 329

Staff Recommendation - Staff recommend \$258,030 in additional funding for this project and the addition of one new target group. This will bring the total available to \$575,000 for the period ending 12/31/2007.

Action – Motion to fund the request in the amount of \$258,030 made by Bates; second by Richard. Motion carried.

Funding Request E - South Central Wisconsin Workforce Development Area

Special Response Grant Request – modification
Current Grant - \$166,245
Grant request – additional \$166,245 until 12/31/07

Continuing target groups – Certegy, DCI Cheese, Demco Media, Eldon (Sanford North America), Foremost Farms, Lubriquip, SITEL, Sunny Industries

New target group – RR Donnelley, Emerson Network Solutions

Proposed number served – 225

Staff Recommendation - Staff recommend the addition of two new target groups and \$118,755 in additional funding for this project for a total of \$285,000 available through 12/31/2007.

Action – Motion to fund the request in the amount of \$118,755 and add two new target groups Richard; second by Reihl. Motion carried.

- 3. Final Report of the Advance Transformer Dislocated Worker Study.** The follow up study of the 2006 closure of the Advance Transformer plant in Platteville has been completed. The executive summary and complete study are available under the Dislocated Worker Subcommittee section of the Council on Workforce Investment website. Dr. Karen Knox and Ms. Karen Campbell of Southwest Wisconsin Technical College participated by phone to discuss the study. Major findings of the study confirmed: post-dislocation education and training has positive economic as well as quality of life impacts; longer term training is more effective than short-term training and a broad-based community response team is an effective method to respond comprehensively to a major dislocation. A complete presentation of the study will be done at a future Council on Workforce Investment meeting.
- 4. Adjourn.** There being no further business, the meeting adjourned at 10:40 a.m. The next meeting of the Subcommittee will be Tuesday, November 13, 2007 at 2:30 p.m.