

NORTH CENTRAL WDA 06 – 1006SRR MODIFICATION REQUEST – ADDITION OF WICK BUILDING SYSTEMS ADDITIONAL WORKERS AFFECTED DUE TO CLOSURE ANNOUNCEMENT

Special Response Grant – Summary of Affected Groups (new and continuing target groups)

Name of Company	Wick Building Systems – Continuing with New Closure Announcement
Facility Location	Marshfield Wood County
Number Affected	New - 142
Type of Business	Manufacturing
Union Involved	UBC Local 1733
Layoff/Closing Date(s)	11/19/2009
Initial Rapid Response Date	11/07/2009
Worker Orientation Dates	12/02/2009
Number at Orientations	112
Number Surveyed	111
Total interested in services	97
WIA enrollment status	0
TAA Status	Not Applicable
Total to be served this PY	30

DETW-15079-E (R. 06/2008)

Special Response Grant – Wick Building Sys - Target Group Profile (complete profile for each new target group included on the Summary of Affected Grp)

Describe the characteristics of the affected worker group. (Information based upon number of workers surveyed. Surveys were administered prior to Special Response grant application changes in requested survey data below. Therefore, some information is not available in the level of detail requested.)

1. Occupations and wages: Production Labor (79), Maintenance (14), Salaried/Professional (18) - Average Wage \$16.97/hr
2. Skills: Production Labor – Monitoring of machine operation, usage of hand tools, usage of material moving equipment, basic math and reading levels, manual dexterity – lack of other mechanical skills (computer based and precision machining, technology)
Maintenance – Mechanical and electrical maintenance and repair of production machines, equipment and buildings
Salaried/Professional – Supervisory, operations occupations – skills per individual positions, lack of degree for occupational classification
3. Educational levels: 12% lack HS Diploma, 68% = HS Diploma Only, 6% = some form of post-secondary education, 9% = post-secondary Associates degrees, 3% = post-secondary Bachelors/Masters degrees
4. Demographics (age, gender, LEP, etc.): Age = 48% over age 56, Seniority = 88% more than 20 years, Gender = 92% male, Earnings Status = 33% only wage earner in household, Residence = 91% reside within 20 miles of workplace

Other features of note: Very senior group including both age and seniority – Will have difficulty securing comparable wages in local labor market with age and skills being factors – Very small amounts of precision machining skills, but some carpentry and welding skills - Majority of workers reside in immediate area and do not want to relocate for reasons such as home ownership, family commitments, spouse's employment, etc.

Summary of services

1. Services provided to date: Informational meeting was offered on site for WIA, community resources and programs, job center services, entrepreneurial resources, Veterans services and other state/federal benefits/programs. WIA staffing available at local Job Center providing core and intensive services of outreach, recruitment, assessment, case management, employability plan development, eligibility determination, and coordination of resources. Group workshops on job search, resume development, interviewing and employment readiness were offered on site and continue to be offered monthly at the local Job Center.
2. Planned services: All current core and intensive services described above will continue throughout grant period. Employment search related workshops will continue to be offered. Spring Job Fairs will be held in March and April. Career exploration and assessment will continue to assist workers in identifying possible reemployment options. The Workkeys assessments will be offered for job ready individuals to obtain a Career Readiness Certificate that can be utilized as a credential of employment foundation skills. Most workers have no formal credentials and occupational skills training will be offered. MSSC Certified Production Technician training will be available. All short-term offerings through ARRA funding will be available. Occupational skills training will be offered based upon individual assessment with a focus on high-skill, demand occupations providing self-sufficiency levels (ie, Nursing, Lab Technicians, Criminal Justice, Electromechanical Technology, IT, Renewable Energy, Machine Tool/CNC, Welding). Supportive services of mileage assistance, childcare assistance and other emergency support will be offered as needed.
3. Coordinated services: All WIA services will be coordinated with available Veterans, Vocational Rehabilitation, financial aid and other resources. WIA will provide wrap-around services for these programs and benefits. Participants will be transitioned to other resources as appropriate and eligible for said services. Training will be provided by WIA based upon individual assessment and coordinated other resources.