

Governor's Council on Workforce Investment

Workforce System Development Committee

Meeting Notice

**Thursday
March 16, 2006**

**Hilton City Center
509 West Wisconsin Avenue
Milwaukee
(414) 271-7250**

12:30 - 2:00 p.m.

AGENDA:

- 1. Approval of the Minutes of February 17, 2006: For Action (Attachment)**
- 2. Metric/Dashboard Measures (Attachment)**
- 3. Disband *Ad Hoc* Committee: For Action**
- 4. Priority Action Items (Attachment: Follow-up on Action Step # 1)**

For further information, contact Committee staff: Linda Williamson, telephone (608) 261-6394, E-mail: linda.williamson@dwd.state.wi.us

If you have other special needs such as assistance to access materials in an alternate format including large print, or you need an interpreter, please contact Gloria Kirchoff: gloria.kirchoff@dwd.state.wi.us, or call her at (608) 267-2191.

AGENDA ITEM #1
DRAFT - Pending Approval

COUNCIL ON WORKFORCE INVESTMENT

Workforce System Development Committee
February 17, 2006
MEETING MINUTES

Members Present: Business Co-Chair; Christopher A. Ruud, Executive VP, Ruud Lighting, Racine; Co-Chair Tina Koehn, Vice President of Administration, UMOS, Menomonee Falls; Fredi-Ellen Bove for the Secretary, Wisconsin Department of Health and Family Services; Thomas L. Burse, President, Buveck Consultants/Construction Managers, Milwaukee; Jessica Clark for the Secretary of the Department of Corrections; Bill Clingan, for the Secretary, Department of Workforce Development; Donald L. Rouse, retired VP Corporate Operations, Kohl's Department Stores, Hartland; Georgann Stinson, Vice President, General Converters and Assemblers, Racine; State Representative Josh Zepnick.

Committee Staff Present: Linda Williamson, Pamela O'Brien.

Others Present: Mark Kessenich and Gerard Randall, Milwaukee PIC; Sheryl Billups, Connie Colussy, Dianne Reynolds, DWS-DWD; Francisco Sanchez and Teresa Barch, WOW WDB; Gary Meyer, Job Service, Oshkosh; Jennifer Riggenbach, UWM.

Mr. Ruud called the meeting to order at 10:00 a.m.

Agenda Item #1 Minutes:

Ms. Stinson, seconded by Ms. Bove, moved to approve the minutes of December 9, 2005. The motion passed unanimously.

Agenda Item #3 Recommendations on Priority Action # 1:

Mr. Ruud provided the background for the two-page draft recommendations. He and Ms. Koehn developed the recommendations based on materials previously reviewed, most notably, the November 1994 Legislative Audit Bureau report on *An Evaluation of Employment and Job Training Programs*. Mr. Rudd summarized that report and then discussed the justifications behind each recommendation. He suggested that staff pursue the possibility of using WIA state-wide funds to pay for partner agencies to join the job centers as part of recommendation #3. Mr. Clingan stated that workforce partners would undoubtedly embrace these recommendations conceptually and provided kudos to the Co-Chairs. He expressed a concern about the "Vision" because he would not want to see this visionary piece bog down the implementation of the recommendations. There was further discussion about "under one governing organizational umbrella and one funding structure" and also about the possibility of phasing in these recommendations. It was agreed that in the CWI transmittal letter to the Governor, it should acknowledge that there may be phase-in steps to implement these recommendations. Mr. Clingan stated that if this is accepted by the Governor, the CWI could also request a response or timeline as to how this would be phased in. Mr. Ruud wants that type of accountability which was discussed further related to timelines and an action plan.

Mr. Rouse moved, seconded by Representative Zepnick, to approve the two-page Action Item #1 as is, for presentation to the Executive Committee and then action at the CWI meeting of March 16, 2006. Upon the CWI's approval, we would expect to have a reply from the Governor's office on the acceptance of the recommendations along with an implementation plan. The motion passed unanimously.

Representative Zepnick suggested that members of the Executive Committee and this Committee meet with the Governor to discuss the next steps. Mr. Ruud stated that he wants to proceed in the same manner for the rest of the priority action steps, requested staff to forward those again to Committee members, and asked members to volunteer to draft recommendations for discussion at future Committee meetings. It was agreed that the same process would be used: Committee members would frame the recommendations, staff would draft the document and make certain it reflects the Committee's desires, then DWD Division Administrator Mr. Clingan would review it, and any further revisions would be handled through the CWI Liaison before public circulation in the meeting packet.

Agenda Item # 4 Program Funding:

Ms. Billups presented the employment and training program funding charts. Mr. Ruud thanked her for the excellent information, and noted Ms. Bove's involvement of providing further guidance to staff. There was discussion about the charts and member's stressed how vital this information was to sort out the funding streams for infrastructure participation. They discussed the various ways of defining "alignment," committing resources, and how the job center support level matches proportionately to the program's funding level. Ms. Bove reviewed the purpose of this exercise: to understand more clearly the infrastructure funding, and understand more clearly the multiplicity of programs and program operations.

It was agreed by consensus that

- **The funding level summary chart be included as a support document for Action Item # 1 as part of the report to the Executive Committee and CWI;**
- **An additional column that would identify the allowability within the current federal or state program restrictions;**
- **There needs to be a definition on "infrastructure" that staff will develop which can also be used as part of recommendations for some of the action steps.**
- **This discussion will be used to frame a recommendation around action step #5.**

Mr. Rouse presented WOW's partner job center cost allocation chart that illustrated what partners contribute to the infrastructure.

The Committee recessed in order for the *Ad Hoc* Committee to convene (due to a lack of a quorum at their scheduled 9:00 a.m. meeting). Ms. Koehn chaired the meeting and entertained a proposed amendment to the recommendations by Representative Zepnick on the leadership compositions: **"DWD convenes a Milwaukee leadership team that includes representatives from the Mayor's Office, the Private Industry Council of Milwaukee County, Milwaukee Area Technical College, a representative from the Milwaukee 7 group and someone from the business community/private sector appointed by the Mayor."** Mr. Clingan moved, seconded by Mr. Rouse, to accept the recommendations of the *Ad Hoc* Committee as amended. The motion unanimously passed.

Agenda Item # 2 *Ad Hoc* Committee

The full Committee resumed and discussed the *Ad Hoc* Committee's report. There was discussion about DWD's role, and the need for accountability. The charge of the Committee was discussed based on a question from Mr. Randall as well as concerns about duplication. The Chair wanted to have it acknowledged that the newly created oversight groups would not be a duplication of existing efforts but would transcend to the larger goals and vision for Milwaukee and the region.

Mr. Ruud proposed to eliminate # 4 from the action item # 1 and have it be a stand alone item back to the CWI Committee. Ms. Koehn moved, seconded by Mr. Rouse, to delete recommendation # 4 from the previous Committee's action. The motion unanimously passed.

Ms. Koehn moved, seconded by Mr. Clingan, that the Committee approve the *Ad Hoc* Report and Recommendations as adopted by the *Ad Hoc* Committee.

Agenda Item # 5 Follow-up Workforce System Partnerships:

Ms. Colussy underscored issues that were already discussed by the Committee: Barriers to partnering at the job center level, WIA performance standards that do not address the full level of activities that are being provided in the infrastructure; and, WDAs operate under conditions that have responsibility without authority.

Agenda Item # 6 Program Metrics/Dashboard:

This item was tabled for the March Committee meeting with a status report on the benchmarking regional metrics initiative and embellishment of the draft chart on the differences as well as accountability.

There was discussion about how to handle the *Ad Hoc* Committee report and UWM report for a press release and press conference. It was agreed that the press release would be drafted for the CWI Executive Committee meeting and that the CWI will hold a press conference in Milwaukee on March 16, 2006.

Mr. Rouse moved, seconded by Ms. Koehn, to adjourn the meeting that was unanimously approved. The meeting adjourned at 12:40 p.m.

AGENDA ITEM #2
DRAFT - Council on Workforce Investment – Measurement Initiatives

	Benchmarking Regional Metrics Initiative (BRMI)	Workforce System Dashboard Measures (WSDM)
Purpose	<p>To provide a set of broad economic measures for seven Wisconsin regions based on the current CWI GROW grants.</p> <ul style="list-style-type: none"> Chosen metrics will include those related to industry growth and diversity, education levels, population demographics, quality of life issues. Metrics are intended to provide benchmarks that can be used to gauge the overall economic health of a region and also to help a region target its resources and energies to address certain challenges and opportunities. 	<p>To provide a high level “dashboard” look at basic workforce system measures.</p> <ul style="list-style-type: none"> The dashboard will be a limited number of key system measures vs. federally required program specific requirements. Measures should be included that address desired business needs rather than focusing only on targeted job seeker populations. This might be a streamlined effort related to the federal “common measures.”
Intended Audience	Regional readers in workforce development, education, economic development, regional planning, local government, business and labor.	Workforce system policy stakeholders and decision makers who are interested in the overall achievements of the “system” as a whole rather than any one individual program.
Example Measures	<ul style="list-style-type: none"> Industry diversity in the region % of adults with Bachelors Degree or above Average wages in the region 	<ul style="list-style-type: none"> Diversity of businesses served at JCs Degree/Credential attained in a JC program Wage at placement of customers at JCs
Lead CWI Committee	Workforce Strategies Committee	Workforce System Development Committee
Lead CWI Staff	Fred Bartol	Pamela O'Brien
Other DWD Lead Staff	Eric Grosso and Jeff Sachse, DWD Office of Economic Advisors	DWD data staff in DWS and DVR
Other Resources	UW Center on Wisconsin Strategy (COWS)	?? - Sally Cutler, North Central Workforce Development Board
Status of Effort	<p>Mid-Feb. - quick CWI review Late Feb/early Mar – public review and comment March 16th – Present progress to full CWI</p>	Preliminary discussion in committee

AGENDA ITEM #4

This is draft document. Information about participation in Job Center infrastructure is preliminary, is based on limited or incomplete information, and should be viewed with extreme caution.

AGENDA ITEM #4

**Inventory of Wisconsin's Workforce Education and Training Programs Summary
By State Administrative Agency: March 2006 Report**

PROGRAM NAME	STATEWIDE FUNDING LEVELS	FUNDING YEAR ¹	PROGRAM OVERVIEW	GOVERNANCE & SERVICE DELIVERY	JOB CENTER RELATED ALLOWABLE ACTIVITIES & CONSTRAINTS	JOB CENTER INFRASTRUCTURE		
						Yes	No	Some/ Not Clear
DEPARTMENT OF COMMERCE								
Business Employees' Skills Training (BEST)	\$100,000 (\$50,000 annually)	SFY 2005-2007 (07/01/05 to 06/30/07)	The program helps existing Wisconsin small businesses (25 or fewer employees) in industries that are facing severe labor shortages upgrade the skills of their workforce. It provides tuition reimbursement to cover a portion of the costs associated with training employees.	Administered at the state level by the Department of Commerce. Tuition reimbursement grants are provided directly to eligible businesses.			X	
Community-Based Economic Development Program	\$712,200	SFY 2006 (07/01/05 to 06/30/06)	Provides grants for economic development initiatives targeted to business development and/or targeted populations, including minorities and women. Activities include business incubator development, business assistance and planning, and working with target populations to promote entrepreneurship. Funds are also targeted to special initiatives (e.g., Wisconsin Women's Business Initiative Corporation	Administered at the state level by Department of Commerce. Locally, eligible applicants for grant funds are community based organizations, typically non-profits, who receive funds through a competitive application process to deliver and administer programs.	Under state law, funds are for grants to community based organizations and political subdivisions for specific projects. Except for business incubators, funds may not be used for general operating		X	

¹ Funding year for programs differs depending on funding source. The 2005-2006 year includes state fiscal year (SFY) 2006 (July 1, 2005 to June 30, 2006), federal program year (FPY) 2005 (July 1, 2005 to June 30, 2006), federal fiscal year (FFY) 2006 (October 1, 2005 to September 30, 2006), and calendar year (CY) 2006 (January 1, 2006 to December 30, 2006). (In some cases, a state contracting year starts somewhat later than the start of the fiscal or program year under which the contracts are funded.)

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PROGRAM NAME	STATEWIDE FUNDING LEVELS	FUNDING YEAR ¹	PROGRAM OVERVIEW	GOVERNANCE & SERVICE DELIVERY	JOB CENTER RELATED ALLOWABLE ACTIVITIES & CONSTRAINTS	JOB CENTER INFRASTRUCTURE		
						Yes	No	Some/ Not Clear
			and Venture Capital Fairs).		expenses.			
Community Development Block Grant - Non-Housing (CDBG)	\$19,488,100 (\$3.0 million additional program income from repaid loans for FY 2006.)	FFY 2006 (04/01/06 to 03/31/07)	Facilitates community development by helping finance municipal infrastructure, assisting businesses that will invest private funds and create jobs, blight elimination and brownfield cleanup, and technical assistance to support community development. Projects are to address three national goals: <ul style="list-style-type: none"> ▪ Benefit low/moderate income by making jobs available ▪ Meet local urgent needs ▪ Removal of slum and blight 	Administered at the state level by Department of Commerce. Units of government are eligible to apply for funding on a competitive basis. Some of the sub-programs take applications continuously, while others use an annual competition. Entitlement cities (population of 50,000 or more), Milwaukee County and most of Dane and Waukesha counties are not eligible. (They receive funds directly from HUD.)	CDBG may be used for training in non-entitlement areas, but not for general program operations.		X	
Customized Labor Training (CLT)	\$6.25 million (\$3.125 million annually)	SFY 2006-2007 (07/01/05 to 06/30/07)	The program assists Wisconsin companies that are investing in new technologies or manufacturing processes by providing a grant of up to 50% of the employee cost of customized training on the new technologies.	The Department of Commerce is responsible for overall state program administration, with final project approval through the Wisconsin Development Finance Board. Eligible applicants are businesses making a firm commitment to locate a new facility or expand an existing facility in Wisconsin, which is upgrading a product, process or service that requires training in new technology or industrial skills. Commerce's Area Development	Eligible recipients are limited to businesses. Funds are to be used to provide training for new or existing employees on new technology or manufacturing processes. Awards cannot be made to businesses to fund training if it is readily available through existing federal, state		X	

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						Yes	No	Some/ Not Clear
				managers submit project information to the state following discussion with the applicant. Training providers in approved grants are selected by the applicant and approved by Commerce.	or local resources. Funds may not be used to offset or support administrative functions of the recipient, and recipients are required to provide a minimum of 25% match.			
DEPARTMENT OF HEALTH AND FAMILY SERVICES								
Brighter Futures Initiative (BFI)	\$3,456,500 Total (\$1,707,000 federal SAPTBG funds \$1,749,500 State GPR)	CY 2006 (01/01/06 to 12/31/06) for eight counties and Community Advocates serving Milwaukee Co. FFY 2006 (10/01/05 to 09/30/06)	BFI supports evidence-based youth development, prevention and early intervention strategies/services in 10 high risk counties to prevent and reduce youth violence, alcohol and other drug usage, child abuse and neglect, and teen pregnancy; as well as increasing adolescent self-sufficiency by encouraging high school graduation, vocational preparedness, improved social and other interpersonal skills, and responsible decision-making.	Administered at state level by DHFS, Division of Children & Families. Local service provision and oversight is contracted out to eight county social service agencies (Douglas, Forest, Iron, Kenosha, Racine, Rock, Walworth, and Winnebago), one non-profit agency (Milwaukee-Community Advocates), and one Tribe (Menominee Tribe of Wisconsin). Local agencies provide services and/or performance oversight over subcontracted non-profit agencies providing services in their community	BFI is authorized through Wis Stat s.46.99 Federal funds include Substance Abuse Prevention and Treatment Block Grant (SAPTBG) and Temporary Assistance to Needy Families (TANF)			X

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						Yes	No	Some/ Not Clear
		for Menominee Tribe.						
Community Services Block Grant (CSBG)	\$7,632,915 federal funds	FFY 2006 (10/01/05 to 09/30/06)	The purpose of CSBG is to reduce poverty, revitalize low-income communities, and empower low-income individuals and families to become self-sufficient. The program provides core funding to support agency overall infrastructure and a variety of programs to alleviate poverty (e.g., education, emergency assistance, employment, health, housing, home rehabilitation & improvement, child development, etc.).	Administered at state level by DHFS-Division of Children & Family Services Local services are provided by 16 community action agencies, 11 tribal governments, United Migrant Opportunity Services (UMOS), Foundation for Rural Housing and Coalition of Wisconsin Aging groups.	Federal funding distribution requirements: 86% to community action agencies, 4% to tribal governments, 4% to migrant and seasonal farm worker programs, 2% other limited purpose agencies, 4% state administration. Administrative costs must be directly related to delivery of CSBG program.			X
DCFS Scholarship Program	\$687,591	FFY 2006 (10/01/05 to 09/30/06)	Awards scholarships for post-secondary education and training for youth that have been in out-of-home care placements (foster home, group home, residential care center or court ordered Kinship Care). Primary services are for tuition, fees and books.	Administered at state level by DHFS-Division of Children & Family Services DHFS allocates funds to 71 counties, Bureau of Milwaukee Child Welfare, and three tribes for other locally administered assistance for foster care youth pursuing post-secondary education. Applications are			X	

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						Yes	No	Some/ Not Clear
				submitted to the DHFS-DCFS for review and approval/denial. Scholarship awards are paid directly to the institution of higher education for payment of tuition, fees and books for the approved applicant.				
Senior Community Services Employment Program (SCSEP) (Also referred to as Title V-OAA)	\$2,235,054 federal funds with an additional 10% in State and Local matching funds.	FPY 2005-2006 (07/1/05 to 06/30/06)	The SCSEP fosters and promotes useful part-time opportunities in community service activities for unemployed low-income persons 55+ who have poor employment prospects. The training enables older individuals to learn new or enhance existing skills to obtain unsubsidized employment. Local agencies provide a wide range of employment related services to the targeted population, including intake, orientation, assessment, and an individualized employment plan that assist participants in obtaining their goal for unsubsidized employment	Administered at the state level by DHFS, Division of Disability and Elder Services, Bureau of Aging and Long Term Care Resources Local services are provided through contracts to local Area Agencies on Aging, Community Action and Faith-based organizations, Inter-Tribal Council and Workforce Development Boards.	This program is part of the federal Older Americans Act, Title V The SCSEP is a required partner under the Workforce Investment Act as stipulated in the Older Americans Act and as such it is part of the one-stop delivery system. There are no federal restrictions on the types of administrative costs that can be funded.	X		
Wisconsin Resource Center Pre-Release	\$92,000 est. included in general	SFY 2006 (07/01/05	This program is intended to Improve the chances of inmates incarcerated at the Wisconsin Resource Center to make a successful transition to the community. It	Program administered at the state level by DHFS/Division of Disability and Elder Services,			X	

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						Yes	No	Some/ Not Clear
	instruction budget.	to 06/30/06)	provides information and skills to aid the inmate in seeking and maintaining employment, developing a portfolio, managing his finances, using community agencies, obtaining his driver's license, developing appropriate/productive relationship with his parole agent, developing positive family relationships, maintaining a healthy lifestyle, and using leisure time productively.	WRC Services are planned and delivered by education, therapeutic services, and social services staff employed by the Wisconsin Resource Center under the authority of the institution director.				
Wisconsin Resource Center Vocational Workshop	\$163,000 est. included in general institution budget.	SFY 2006 (07/01/05 to 06/30/06)	This program provides opportunities for personal growth/development resulting in greater independence for people with special needs. Partnered with Goodwill Industries, it provides additional means to assess an individual's ability to appropriately function in a group setting and assist in preparing/motivating the individual for other rehabilitative programming, leading to increased self awareness, cooperation, empathy and a new, positive attitude.	Program administered at the state level by DHFS/Division of Disability and Elder Services, WRC Services are planned and delivered by education and therapeutic services staff employed by the Wisconsin Resource Center under the authority of the institution director.			X	
DEPARTMENT OF PUBLIC INSTRUCTION								
Carl Perkins Vocational & Technical Education - Secondary	\$10,029,106	FPY 2005-2006 (07/01/05 to	The purpose of the Carl Perkins Act is to develop more fully the academic, vocational and technical skills of secondary students (7 th and 12 th grade) and post-secondary students who enroll in	The WI Department of Public Instruction administers the program through the federal Department of Education. They receive their portion of funding	<ul style="list-style-type: none"> ▪ Expenditures for students below grade 7. ▪ Supplanting 		X	

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						Yes	No	Some/ Not Clear
Education		06/30/06)	vocational and technical education programs. DPI delivers the program to secondary students, 7 th to 12 th grade.	through the Wisconsin Technical College System Board. DPI subcontracts with school districts for service delivery. If a school district does not meet the \$15,000 minimum allocation requirement prescribed under section 131, it must form a consortium. The types of consortiums available to school districts are as follows: CESA contract (between CESA and one or more school districts), or 66.30 agreement (between a school district and one or more school districts).				
DEPARTMENT OF VETERANS AFFAIRS								
Retraining Grant (RTG)	\$378,000 in State funding; Veterans Trust Fund; \$189,000 per annum	FFY 2006 (10/01/05 to 09/30/06)	This is a grant program re-trains veterans who have become unemployed, underemployed or received a notice of termination. Grants of up to \$3000 per year for two years are available. The veteran must apply within twelve months of termination or underemployment and the employment must have been for at least six months. An OJT option will reimburse the employer a portion of a training wage for a new hire.	Administered at the state level by WDVA. A veteran may download an application from the WDVA web site or obtain one through the County Veterans Service Office (CVSO). The application is completed by the training institution for an education RTG or the employer for an OJT. Eligible Wisconsin schools include	State statutes require that applications be received at WDVA within twelve months of being laid-off or becoming underemployed. Grant is paid directly to veteran or employer for an OJT. Veteran eligibility is		X	

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						Yes	No	Some/ Not Clear
				technical colleges or proprietary schools approved by the Education Approval Board (EAB), other than those offering a four-year degree or program. Requirements for the OJT program are on the WDVA website.	based on residence and time in service; program eligibility is based on loss of employment and financial need of the veteran.			
Troops-to-Teachers (TTT)	\$161,000 Federal funding (Dept. of Education)	FFY 2006 (10/01/05 to 09/30/06)	This program is based on the No Child Left Behind Act of 2001. TTT recruits teachers for school districts and schools that serve low income families and assists eligible veterans and members of the Selected Reserve to transition to careers in public education.	Administered at the state level by the WDVA. Responsibility for national program oversight and funding is assigned to the United States Department of Education (DoEd); operational responsibility is with the Department of Defense. The Defense Activity for Non-Traditional Education Support (DANTES) coordinates TTT through a network of state offices; in Wisconsin, WDVA. Eligible persons access services by contacting the state Program Director and by completing program registration via the national web site. WDVA works closely with DPI to establish alternative routes to teacher certification for degreed veterans	Eligibility by federal law is based on time in service or remaining obligated time in National Guard or Reserves		X	

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						Yes	No	Some/ Not Clear
				entering the education community.				
Veterans Assistance Program (VAP)	\$ 1,319,045 total Funding - state funding: \$704,400 State Veterans Trust Fund - federal funding: \$614,645 VA Per Diem Grant	SFY 2006 (7/1/05 to 06/30/06) FFY 2006 (10/1/05 to 9/30/06) for VA Grant	The VAP is a collaborative effort between WDVA and the VA to help homeless veterans and those at risk of becoming homeless receive job training, counseling and rehabilitative services (such as alcohol and drug abuse treatment) they need to obtain steady employment, affordable housing and the skills to sustain a productive lifestyle.	Administered at state level by WDVA. The WDVA is currently operating three centers -- King, Fort McCoy and Union Grove. The centers are managed locally under uniform policy and procedure guidelines governed by state law and administrative code. Program monitoring out of the Madison Center Office of the Department insures delivery of adequate, appropriate and uniform services at each site.	Governed by Chapter 45 of the Wisconsin Statutes and Chapter VA 13 of the Wisconsin Administrative Code		X	
Veterans Educational Grant Program (VetEd)	\$3,529,000 state funding: Veterans Trust Fund	SFY 2006 (07/01/05 to 6/03/06)	The VetEd reimburses 100% of tuition and fees at approved schools up to the UW-Madison per credit rate. The veteran must not have earned a bachelor's degree. The maximum benefit is 120 credits or eight semesters. Ten years after separation from active duty, up to 60 unused credits are banked for part-time study (less than eleven credits per semester) as a life-long benefit or until a	Administered at state level by WDVA. Veterans may also apply online or through a CVSO. Veterans apply within 60 days after the end of the semester by submitting an application through the school veterans' official. The school certifies successful course completion and the amount paid	State statutes require that applications be received at WDVA within 60 days of the end of the term. Grant is paid directly to veteran. Veteran eligibility is based on residence and time in service;		X	

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						Yes	No	Some/ Not Clear
			bachelors degree is earned. Income limit applies.	by the veteran and forwards the application to WDVA. WDVA processes the application and, if approved, mails the check to the veteran. Pre-Applications must be received by WDVA within 30 days of the start of the academic period.	program eligibility is based on not having a bachelor's degree, not exceeding income cap of \$50,000 and earning at least a 2.0 for the academic period.			
<p>Veterans Informational Services:</p> <ul style="list-style-type: none"> • Mobilization and Demobilization Briefings (Mob/Demo b) • Dislocated Veterans Program (DVP) • Recently Separated Veterans Program (RSVP) 	Not Applicable (Ongoing costs integrated into the ongoing work of WDVA, supported with Veterans Trust Funds.)	Ongoing	<p>Through these programs, WDVA provides information on veteran's services and benefits, including employment and training.</p> <p><u>Mob/Demobs</u> provides informational presentations to veterans and family members of units mobilizing and demobilizing for active military duty.</p> <p><u>DVP</u> provides informational presentations to veterans and spouses displaced from employment due to business closings or downsizing.</p> <p><u>RSVP</u> provides hardcopy information to all separating veterans returning to Wisconsin; also gives names and addresses to other government agencies that provide additional veterans benefits.</p>	<p>Administered at state level by WDVA</p> <p><u>Mob/Demobs</u> - WDVA is notified of demobilizations by WDMA or Reserve Units to give a presentation on federal, state, and county veteran's benefits and services. CVSOs are invited to participate. CVSOs can assist submitting a claim with the federal VA, and in applying for benefits or services.</p> <p><u>DVP</u> - Worker orientation meetings are planned locally with the employer, labor representatives, the local WDB, and other partners. WDVA or CVSO staff provide a ten minute overview of state and federal veterans benefit information during the Orientation.</p>	.		X	

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						Yes	No	Some/ Not Clear
				<p>Veterans and spouses are encouraged to contact their CVSO for a follow-up meeting for assistance with a VA claim or to apply for state or federal benefits, etc.</p> <p><u>RSVP</u> - WDVA sends a monthly mailing to each returning veteran and provides the names and addresses to other agencies for additional contacts. These include the 72 CVSOs, veterans' employment representatives in Job Centers, VA Regional Medical Centers, and the WDMA and Reserve commands that recruit in Wisconsin. These agencies may contact the veterans regarding their rights and benefits.</p>				
DEPARTMENT OF WORKFORCE DEVELOPMENT								
Apprenticeship	Approximately \$1,735,000 total \$1.6 million (Fed) for DWD Administration	FFY2006	Apprenticeship is a training strategy that combines supervised, structured on-the-job training with related classroom instruction.	Administered at state level by DWD/ Bureau of Apprenticeship Standards (BAS) BAS field staff (Apprenticeship Training Reps) located around the state regulate the apprenticeship training program. In the construction sector, over 100 local	Services/Functions— There are no legal restrictions on the federal funding that could be used to support Job Center infrastructure. The VA funding has restricted funding and			X

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						Yes	No	Some/ Not Clear
	ive \$250,000 (Fed) Veterans Administration			committees advise the BAS on the administration of the apprenticeship programs. The primary purposes of the local committees are to oversee the training of apprentices and to ensure that all parties are satisfying the conditions of the Apprentice Contract. In the industrial and service sectors individual employers sponsor the apprentice and the apprenticeship program. The Wisconsin Technical College System provides related classroom training.	may only be used to provide service to veterans in registered apprenticeship programs. Participants—No restrictions except for the VA funding. Administrative Costs—not addressed in the funding stream. Funding features—the VA funding is based on federal fiscal year and is based on workload. The remaining funding is for state FY 2005-2007.			
Children First Program	\$1,140,000 in state GPR (Used as Maintenance of Effort funds for the TANF	CY 2006 (01/01/06 to 12/31/06)	This program provides employment and training services for non-custodial parents (NCPs) who are not paying child support due to being unemployed or underemployed. Participation in Children First is court ordered.	Administered at the state level by DWD/Division of Workforce Solutions, Bureau of Child Support Children First services are delivered by child support agencies, tribal governing bodies, or Wisconsin Works agencies based on contracts with DWD.	Services/Functions: Wis. Stats. §49.36(2) provides that Children First program operators administer a work experience and job training program that may include job			X

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						Yes	No	Some/ Not Clear
	Program.)			Contracting agencies may elect to subcontract with other private or public agencies to conduct all or part of the Children First Program activities, and may direct the Children First participant to participate in other appropriate community activities.	search, job orientation, and the kinds of work experience and job training services available from the program under § 49.193 or 49.147(3) or (4). Participants: Participation by NCPs in Children First must be court ordered and the NCP must be ordered to pay current support. Wis. Stats. §§767.295 and 49.36 determine the eligibility requirements for the program. Administrative Costs: Children First funds may not be used for services authorized under Title IV-D of the Social Security Act for the administration of the child support program or as match for any federal dollars.			

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						Yes	No	Some/ Not Clear
					<p>Funding Features: Program funding is state general-purpose revenue (GPR) that is used as Maintenance of Effort (MOE) funds for TANF. The budget for the program is established by the Legislature. Wisconsin statute restricts reimbursement to not more than \$400 per participant in a 12-month period. Allowable costs are limited to costs associated with providing employment and training services. Any additional costs are the responsibility of the Children First contactor.</p>			
Food Share Employment and Training	\$16,220,937 total funding	FFY 2005/2006	The FSET program goal is to improve work opportunities and work-related skills of unemployed or underemployed individuals	Administered at the state level by DHFS under a contractual	Services Functions: FSET funds are not allowed to support			X

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						Yes	No	Some/ Not Clear
(FSET)	(\$8,676,003 Fed) (\$7,544,934 state/local required match)	(Oct 1, 2005- Sept. 30, 2006)	receiving Food Stamps through short term career/occupational programs and by providing timely educational and work-related interventions including basic skills/diploma and customized skills training opportunities.	arrangement with DWD/DWS. Service provision is contracted out to W-2 agencies, which have responsibility and funding under the W-2 contract to serve the FSET population to ensure that FSET is available on a statewide basis.	capital related costs. Participants: No restrictions for eligible participants. Administrative costs: all administrative costs expended on FSET participants is reimbursable. No FSET funds will be used to cover capital costs. (d) FSET has two funding sources (i) 100% allocation, no match requirement and (ii) 50/50 match (50% state/local share and 50% federal share). The state/local share of the match has to be all local funds. For this funding source the local agency determines to serve all FSET population or a targeted FSET group.			
Jobs and	\$537,500	CY 2006	Provides training to help low-income	Administered at the state level by				X

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						Yes	No	Some/ Not Clear
Business Development	total funding (\$300,000 state GPR) (237,500 fed. FSET).	contract (01/01/06 to 12/31/06)	entrepreneurs begin their own businesses.	DWD-DWS, Bureau of Migrant, Refugee and Labor Services. Services are contracted to the Wisconsin Community Action Program (WISCAP). WISCAP prepares an annual plan and quarterly performance reports. WISCAP subcontracts with community action agencies.				
Reemployment Services (UI Profiling)	Approximately \$1.60 million (RES - \$955,495 in US DOL RES funds plus \$613,500 in WI UI I&P funds)	SFY 2006 (07/01/05 to 06/30/06)	The purpose of Reemployment Services (UI Profiling) is to identify claimants who are likely to exhaust their benefits and the referral of these individuals to reemployment services to assist them in gaining the assistance and skills needed to obtain new employment.	Administered at state level by DWD/DWS/Job Service. UI claimants are provided services through the state's Job Centers. Job Service staff schedule orientations for those claimants profiles as likely to exhaust benefits. About 20 Job Service full time equivalent staff in Job Centers across the state provide these services.	<u>Federal Law and Regulations--</u> Unemployment Insurance Amendments of 1993 (P.L. 103-152), which added Section 303(a)(10) and 303(j) to the Social Security Act. <u>Services/Functions—</u> Provided as part of the One-Stop delivery system, by State merit-staff employees. <u>Participants—</u> Those UI claimants profiled as most likely to			X

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						Yes	No	Some/ Not Clear
					exhaust their benefits. <u>Funding Features</u> — Ongoing, no match requirements. Funds obligated for any program year may be expended by the State during that program year and the two succeeding program years. However, US Congress has NOT reauthorized this program; it is likely to see major funding reductions as a result.			
Refugee Employment and Training	\$1,750,000 in through three grants	CY 2006	Provides bilingual job development and other employment services to help refugees obtain self-sufficiency as quickly as possible after arrival. Primary services include world-of-work orientation, case management, bilingual job development and follow-up, English-as-a-Second-Language instruction, some training programs for bilingual skill training.	Administered at state level by DWD/DWS Bureau of Migrant, Refugee and Labor Services. Services are contracted to Refugee Employment and Training agencies (primarily CBOs) through a Request for Proposals. Most of the service providers consist of regional consortia of refugee mutual assistance associations, voluntary resettlement agencies, and other community based	Refugees can be dual, even triple-enrolled in a refugee employment and training program, Wisconsin Works, and the Workforce Investment Act.			X

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						Yes	No	Some/ Not Clear
				organizations.				
Trade Adjustment Assistance and NAFTA TAA	\$36.8 million total (fed) (\$10.8 million - training/ case management) (\$26. million - weekly Trade Readjustment Allowances)	FFY 2006 (Oct. 1, 2005 to Sept. 30, 2006)	Training and reemployment assistance to workers impacted by foreign competition or production shifts out of the country. Services include training assistance (including classroom training and on-the-job training), job search assistance, relocation assistance, Health Care Tax Credits, income support, and wage subsidies for older workers.	Administered at state level by DWD/DWS Bureau of Workforce Programs. Service provision is contracted out to Job Service (DWD-DWS). Dislocated workers access services through Job Centers. Job Service staff approve training assistance and coordinate assistance with the Dislocated Workers programs administered by workforce development boards (WDBs).				X
Unemployment Insurance	An estimated \$57.1 million in benefits	FFY 2006 (10/01/05 to 9/30/06)	Provide economic stability to Wisconsin's economy by providing partial wage replacement to unemployed individuals who meet eligibility criteria. Primary services include benefit payments, adjudication of disputed claims, information services, appeal process, determining employer UI liability and tax collection, profiling in one-stop centers for	Administered at the state level by DWD/Division of Unemployment Insurance. Services are provided through phone and internet systems. Public sites for service delivery do not exist. Telephone and internet claims filing results in weekly benefit checks mailed to individual	Per description of UI delivery system, no local delivery sites (UI reemployment services profiling provided by Job Service staff and described separately.)		X	

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						Yes	No	Some/ Not Clear
			reemployment services, quarterly wage collection, and new hiring reports.	claimants. Disputed benefit claim adjudication is provided regionally by telephone. Appeals hearings are provided regionally by phone and in person.				
Veterans Employment and Training Programs	\$2,991,000 in total federal funds (US DOL)	FFY 2006 (10/01/05 to 09/30/06)	<p>The Veterans Employment Program provides employment, training, and placement services to veterans, especially those that have employment barriers. Their method of delivering this service is through case management.</p> <p>A new MOA has been established with the Federal Dept. of Veteran Affairs Vocational Rehabilitation Section to place disabled veterans enrolled in the Chapter 31 program.</p> <p>An MOU was established with the Dept. of Corrections and WI Dept. of Veteran Affairs to provide placement services to incarcerated veterans at prisons and those on probation and parole.</p> <p>The Jobs for Veterans Act established new roles and responsibilities for the LVERs and DVOP specialists. LVERs must focus on Business Management and Employer Relations and DVOPs on providing case mgmt to veterans, especially disabled veterans.</p>	<p>Administered at the state and local levels by DWD/DWD Job Service Division.</p> <p>Services are provided at local Job Centers by Job Service Local Veteran Employment Representatives (LVERs) and Disabled Veterans Outreach Program (DVOP) staff.</p>	<p>Federal law and regulations: Chapter 41 of Title 38 and P.L. 107-288.</p> <p>The state must set aside 1% of its grant funds for employee incentive awards. The program includes all staff involved in assisting veterans.</p>			X

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						Yes	No	Some/ Not Clear
			A major initiative, Hire Vets First, was developed this year by the program to promote the hiring of veterans by employers (more info. at www.hirevetsfirst.gov).					
Vocational Rehabilitation Act	\$67,158,436 (78.7% federal, 21.3% state)	FFY 2006 (10/01/05 to 09/30/06)	Provides services to people with disabilities and employers to increase employment opportunities for people with disabilities. A range of services are provided through the program, among them: counseling/guidance, eyeglasses & visual services, job search/placement, occupational assessment, physical restoration treatment, post-employment services, prosthetic/orthotic devices, etc	Administered at state level by DWD/Division of Vocational Rehabilitation Services. DVR services are delivered through office installations across the state. Over 195 Vocational Rehabilitation Counselors provide services to eligible consumers. Almost all DVR direct-service staffs are located in Wisconsin Job Centers.	Federal law and regulation: 34 CFR 361.13 (c)(1) (i), (ii) (iii)(iv),(v) and 361.13 (c)(2). All decisions affecting eligibility for vocational rehabilitation services, the nature and scope of available services, and the provision of these services. The determination to close the record of services of an individual who has achieved an employment outcome in accordance with 361.56. Policy formulation and implementation. The allocation and expenditure of			X

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						Yes	No	Some/ Not Clear
					vocational rehabilitation funds. Participation as a partner in the One-Stop service delivery system under Title I of the Workforce Investment Act of 1998, in accordance with 20 CFR part 662. The responsibility for the functions described in paragraph (c)(1) of this section may not be delegated to any other agency or individual.			
Wagner–Peyser Labor Exchange (Job Service)	\$13,765,276 (Fed, US DOL)	FPY 2005 (07/01/05 to 06/30/06)	The program provides for establishment, in cooperation with states, of a national employment system to respond to the needs of job seekers and employers. An integral part of the Wisconsin One Stop delivery system, it provides universal access to an integrated array of Labor Exchange and Workforce Investment Act (WIA) services so that workers, job seekers and businesses can find the services they need. Services include core	Administered at state level by DWD/DWS/Job Service Public labor exchange services are provided by Job Service staff located in local Job Centers. This field structure is linked and supported by a network of Internet-based public electronic labor exchange technologies that aid staff in their provision of information brokering services “on-	<u>Federal Law and Regulations:</u> The Wagner-Peyser Act of 1933, as amended by the Workforce Investment Act of 1998 (Public Law 105-220); 20 CFR Part 652, Subpart C. <u>Services/Functions—</u> Provided as part of the	X		

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						Yes	No	Some/ Not Clear
			labor exchange services (e.g., Job Center Resource career planning and job search assistance) to job seekers and recruitment services, including job order servicing, to businesses.	line”, as well as the traditional office structure.	One-Stop delivery system, by State merit-staff employees. <u>Participants</u> —No constraints. Universal access to services. <u>Administrative Costs</u> —No constraints. <u>Funding Features</u> —Ongoing, no match requirements. Funds obligated for any program year may be expended by the State during that program year and the two succeeding program years and no amount shall be deobligated on account of a rate of expenditure which is consistent with the program plan.			
Wisconsin Works (W-2)	Two years: \$224,454,200 for W-2 Contracts (including	CY 2006 and CY 2007 (1/1/06 to 12/31/07)	The goal of W-2 is to help Wisconsin families reach self-sufficiency through work. The "work first" approach is carried out with interim subsidized work placements to improve job readiness skills,	Administered at the state level by DWD/DWS, Bureau of Wisconsin Works The DWD/DWS, through a biennial	The W-2 RFP and W-2 contracts require W-2 agencies to coordinate with Job Center partners and	X		

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						Yes	No	Some/ Not Clear
	\$104,883,930 W-2 for cash benefits) (Annual: Roughly estimated at 50% of above)	(Four year contracts on 2-year funding cycles)	short-term education and training assistance, transportation assistance, child care eligibility, Job Access loans, and job retention and advancement services for those entering the workforce.	Request for Proposals (RFP) process, contracts with public and private local agencies for provision of services. Starting with new W-2 contracts in CY 2006, a four year W-2 contract period is being used.	programs, to generally include co-locating W-2 staff and integrating W-2 services at Job Centers. No special W-2 funding or cost tracking is provided for these W-2 program functions, which are reportedly grouped in W-2 administrative or W-2 service costs, as appropriate.			
Workforce Investment Act (WIA) - Title I B Employment and Training	\$44,985,136 in total funds (Adults - \$11,634,775 of which \$9,889,559 is formula allocated to WDBs) (Dislocated Workers - \$19,310,036, of which	FPY 2005-2006 (07/01/05 to 06/30/06)	The federal WIA, Title IB, establishes the system of workforce development boards and one-stop (Job) centers through which delivery of workforce employment and training services under WIA and other programs are provided. It also authorizes a wide range of workforce development programs for Adults and Dislocated Workers in "core", "intensive", and "training" sequence of services. Activities for youth require 10 program elements (e.g., tutoring, occupational skill training, summer employment, supportive services), and other services (e.g., information/referrals).	Administered at the state level by DWD/Division of Workforce Solutions Most WIA Title IB services are delivered through the One-Stop system of Job Centers. Federal funds are distributed by DWD to each of the state's 11 workforce development areas through area's Workforce Development Board (WDB) based on federal formula. WDBs are responsible for establishing their local Job Center system and distributing WIA funds through contract with local	Up to 10% of the allocation to WDBs may be used for their "administrative" costs. WDBs may only be a provider of "Core" and "Intensive" services and certified as the One-Stop Operator when approved by the Governor/DWD and Chief Local Elected Official. Consumer choice and the State list of eligible providers	X		

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						Yes	No	Some/ Not Clear
	\$11,586,022 is formula allocated to WDBs; an additional \$3,906,000 is earmarked for WDBs as State Rapid Response) (Youth - \$14,040,325, of which \$11,934,276 is formula allocated to WDBs.)			agencies to provide WIA services through the Job Center system (or schools in the case of in-school youth)	are required for training services. Effective PY06 in DWD guidelines, 35% of funds allocated for Adult and Dislocated Worker programs must be spent on "training" and training supports leading to high wage job placement. There are no income eligible requirements to serve Adults and Dislocated Workers (except when a WDB determines there are insufficient funds). There are specific eligibility requirements to serve youth (ages 14- 21), including 95% served meet "low-income" definition, and 30% of the youth funds must be used to serve out-of-school youth.			
Youth	\$ 1.1	SFY	This program provides high school juniors	Administered at the state level by	State statutes define			X

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						Yes	No	Some/ Not Clear
Apprenticeship	million state GPR funds	2006 (07/01/05 to 06/30/06)	and seniors with work-based learning experience and classroom instruction related to their career choice. Students must complete state skill competencies in order to receive a skill certificate issued by DWD.	DWD/DWS -- Office of Economic Initiatives. Youth Apprenticeship funds are contracted to local consortia of schools and businesses. DWD issues an annual request for proposal (RFP) to local school districts. Local consortia are responsible for operating the program within state guidelines and providing local program oversight. OEI provides state oversight, grant monitoring, and technical assistance.	local partnerships eligible for funds as school districts and other public agencies. Job Centers could be part of a local partnership that receives a YA grant and/or involved in delivering components of the program (such as employer recruitment and student placements).			
SMALL BUSINESS DEVELOPMENT CENTER (UW EXTENSION)								
SBDC Training and Consulting Services	\$4,657,000 total funding (\$1.490 million state GPR) (\$1.667 million program revenue) (\$1.490 million	FFY 2006 (10/01/05 to 09/30/06)	The Wisconsin SBDC's training and educational services to increase the knowledge and skills of small business owners and managers or of those interested in going into business. It offers a variety of educational services along the entire business development spectrum -- pre-venture, start-up, and high-growth. Low-cost courses, seminars, and workshops cover both basic and complex issues from marketing to management techniques to business development.	Administered at the state level by UW Extension, Business and Manufacturing Extension The SBDC offers one entrepreneurial program online. Experienced instructors conduct the rest of its programs in classroom settings through 13 University of Wisconsin Centers across the state.	Not applicable. The SBDC has numerous restrictions based on annual SBA program announcements, district goals, federal regulations and laws relating to funding and specific target goals and activities identified in each of its funded proposals.		X	

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						Yes	No	Some/ Not Clear
	federal US SBA)							
Wisconsin Entrepreneurs' Network	\$2,468,500 total funding (\$1,900,000 GPR - Dept. of Commerce) (\$558,500 match - UW System, UW Extension, UW Madison, WARF)	FFY 2006 (10/01/05 to 09/30/06)	WEN integrates services for entrepreneurs offered by Wisconsin universities, technical colleges, chambers of commerce and economic development organizations and links them to four new regional centers. Key services include one-on-one consulting, educational workshops, executive level programs, peer learning and strategies to assess technologies and access capital.	Administered at the state level by U.W. Extension - Division of Business and Manufacturing Extension. WEN is a partnership of the University of Wisconsin System, the Wisconsin Technical College System, the WiSys Technology Foundation, and the Agricultural Innovation Center. It is comprised of over 70 partners organizations statewide.	Not applicable (as above).		X	
WISCONSIN TECHNICAL COLLEGE SYSTEM								
Adult Education & Family Literacy (AEFL)	\$6,531.300 federal funds	FPY 2005-2006 (07/01/05 to 06/30/06)	AEFL funds comprehensive basic education programs at technical colleges, targeted outreach to specific populations, instruction to criminal offenders in correctional institutions, and curriculum and professional development activities. Adult education and literacy services	Administered at the state level by Wisconsin Technical College System Board. Technical college districts receive funding to operate comprehensive basic education programs.	Allowable if funds are used to provide adult basic education services as permitted under AEFLA.			X

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						Yes	No	Some/ Not Clear
			include workplace literacy, family literacy, and English literacy programs for individuals whose first language is not English.	Community based organizations, volunteer literacy organizations, technical college districts, and other public or private non-profit agencies also may apply for AEFL funds to deliver services to targeted populations and individuals in correctional institutions. Services are provided in a variety of settings - on technical college campuses, at community based organizations, at Job Centers, at work sites, and in correctional institutions				
Carl Perkins - Vocational and Technical Education - Post-Secondary	\$10,839,800 federal funds	FPY 2005-2006 (07/01/05 to 06/30/06)	The purpose of the Carl Perkins Act is to develop more fully the academic, vocational and technical skills of secondary and post-secondary students enrolled in vocational and technical education programs. WTCSB delivers the program to post-secondary students. While only one source of support to the WTCS, Perkins provides critical supplemental funding for: special needs students, non-traditional occupations, and pre-technical learning activities, work-based learning activities and criminal	Administered at the state level by the Wisconsin Technical College System Board. The technical college districts are the eligible recipients for Perkins post-secondary funds and deliver the program locally to post secondary students.	Funds must be used to provide services to enrolled technical college students, with exceptions involving pre-technical education services to high school students.			X

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						Yes	No	Some/ Not Clear
			offender programs.					
General Purpose Revenue (GPR) Grants Program	\$13,861,700 state funds	SFY 2005-2006	GPR funds are available for the following grants: Basic Skills, Adult Literacy, Workplace Adult Basic Education, New & Expanding Occupations, Health Care Education, Displaced Homemaker, Transition Services for individuals with Disabilities, Minority Student Participation and Retention, Alcohol and Drug Abuse, Faculty Development, Advance Chauffeur, Workforce Advancement Training, and School-to-Work for At-Risk Youth.	Administered at the state level by the Wisconsin Technical College System Board. Technical College Districts and, in the case of Displaced Homemaker grants, other eligible organizations may apply for GPR funding.	Each program/group funded has unique criteria and compliance requirements as set forth in the GPR Guideline and all applicable state statutes, rules, and policies prescribed by the WTCS Office.			X
Tech Prep, Title II Carl Perkins Vocational and Technical Education	\$2,001,500 federal funds	FPY 2006 (07/01/05 to 06/30/06)	Programs focus on enhancing a high school student's technical and academic skills and providing opportunities for transition to post-secondary education or into the workforce.	Administered at the state level by the Wisconsin Technical College System Board. Grants are made to 16 Tech Prep consortia comprised of technical colleges, school districts, UW campuses, businesses and labor organizations. Technical college districts serve as fiscal agents and grant coordinators for the consortia.	Funds must be used to develop and provide Tech Prep services for high school students or provide professional development for school district and technical college staff.		X	