

CWI Workforce System Development Committee

Objectives	Strategies	Action Steps by Priority	Detailed Recommendations	Implementation Status
<p>Objective F - Maximizing Resources Increased collaborative use of existing resources and use of new alternative funding resources, including discretionary federal grants.</p>	<p>Strategy 1: Disseminate best practices for maximizing resources. Strategy 2: Identify "road blocks" from surveys and recommend strategies to address them. Strategy 3: Review performance of WIA and target funding for performance awards, technical assistance and training. Strategy 4: Establish metrics to measure the value of funds for infrastructure system support and workforce program gaps. Strategy 5: Assess how to effectively infuse funds into the system. Strategy 6: Explore foundation and business entities. Strategy 7: Improve collaborative approaches for grant writing. Strategy 8: Target resources to key areas.</p>	<ul style="list-style-type: none"> ○ # 1 Review inventory of State job placement and employment and training programs to assess how to provide sustainable financial support for the One-Stop infrastructure, maximize resources for effective service delivery, and identify possible options to minimize the number of persons/agencies distributing funds ○ # 5 Establish ways to ensure funds directed toward a sustainable One-Stop infrastructure are consistently accountable to the State, including WDB annual metrics reports and identification of continuous improvement steps with benchmarks for success. 	<p># 1 Vision: Combine all the Workforce Investment Act required partner agencies under one governing organizational umbrella and one funding structure, with the intent to create a common direction and improved system efficiencies all the way through to the regional and local level.</p> <p>Recommendation 1 The Department of Workforce Development administers 10 of the 17 required partner programs. We recommend a first step toward the vision is to create a consolidated organizational structure to govern these programs and hold them all accountable to support the vision of a One-Stop model down to the regional and local levels.</p> <p>Recommendation 2 Streamline the funding process. We recommend that the Governor communicate to Congress, the State Legislature, and all involved federal departments that we need to have new laws/reauthorizations begin to fit together the array of programs to provide efficiencies in the administration of and service delivery for customers. Specific areas for co-program coordination include (a) create one planning and funding cycle, (b) consistent reporting criteria, (c) consolidated application process across programs for customers (d) consistent performance measures.</p> <p>Recommendation 2a: We also propose an interim step for streamlining the funding process – Begin with the Governor directing the Department of Workforce Development's program administrators to negotiate common waiver requests to their federally funded agencies for the purpose of program efficacy within a fluid, coordinated One-Stop system.</p> <p>Recommendation 3: Create sustainable financial support for the One-Stop infrastructure. We recommend another first step as the Governor direct his Cabinet and all accountable agencies to (a) create financial incentives for One-Stop participation and involvement; (b) design a "fair share" allocation method among all of the state-administered workforce training and employment placement programs; (c) develop a measurable scorecard to create accountability within the infrastructure</p>	<p># 1 Action Item for March 16, 2006 CWI Meeting</p>

<i>Objectives</i>	<i>Strategies</i>	<i>Action Steps by Priority</i>	<i>Detailed Recommendations</i>	<i>Implementation Status</i>
<p>Objective D - Service Delivery System</p> <p>Increase flexibility and efficiency of Wisconsin's workforce development (Job Center) and the quality of services to employers, job seekers and employment and training partners.</p>	<p><u>Strategy 1:</u> Advise the Governor on a vision for Wisconsin's Job Center system.</p> <p><u>Strategy 2:</u> Establish a clear mission for workforce development areas and regional economic-driven workforce related activities.</p> <p><u>Strategy 3:</u> Develop high-level performance based scorecard on workforce system effectiveness.</p> <p><u>Strategy 4:</u> Provide guidance, identify needs and changes to meet vision.</p>	<ul style="list-style-type: none"> ○ # 2 Make recommendations on the redesign of the workforce system, including connecting workforce development areas to regional economic areas. ○ # 3 Develop a “monthly operations report” or “dashboard” or “balanced scorecard” that can be used to monitor leading indicators and operating metrics, which generate required results, also published. ○ # 4 Make recommendations on Job Center standards that are measurable for the delivery of services with annual accountability back to the State. 		
<p>Objective E - Coordination and Collaboration</p> <p>Increased and improved state and local interagency communications and strategic/program planning to ensure alignment and effective implementation of CWI goals.</p>	<p><u>Strategy 1:</u> Establish consistent two-way state/local communication with WDB directors and seek input from Workforce Development Boards, Chief Local Elected Officials, and workforce system partners through forums, surveys, and other methods.</p> <p><u>Strategy 2:</u> Develop strategies for strengthening communications between technical colleges and WDBs.</p> <p><u>Strategy 3:</u> Identify strategic issues for accountability back to state.</p> <p><u>Strategy 4:</u> Develop high level performance-based scorecard on workforce system effectiveness.</p> <p><u>Strategy 5:</u> Guide state level planning measures and coordination focused on strategic issues.</p>	<ul style="list-style-type: none"> ○ # 6 Develop recommendations on enforcing WDBs completion of all elements of required WIA Memorandum of Understanding that establishes coordination, referral, and infrastructure funding for all required one-stop partners (with fund allocation contingent on meeting requirements) 		<p>WIA Title I local plan guidelines issued by DWD December 2005 cites a July 1, 2006 deadline for WDAs to submit MOUs.</p>