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Governor

Tim Sullivan
Chair



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Council on Workforce Investment

Tuesday, September 16, 2008

**Clarion Hotel and Conference Center
5311 South Howell Avenue, Milwaukee
Ballroom C
(414) 481-2400**

MEETING SCHEDULE

Coffee and tea will be available for the full Council Meeting.

10:00 a.m. to 12:00 p.m. Full Council Meeting

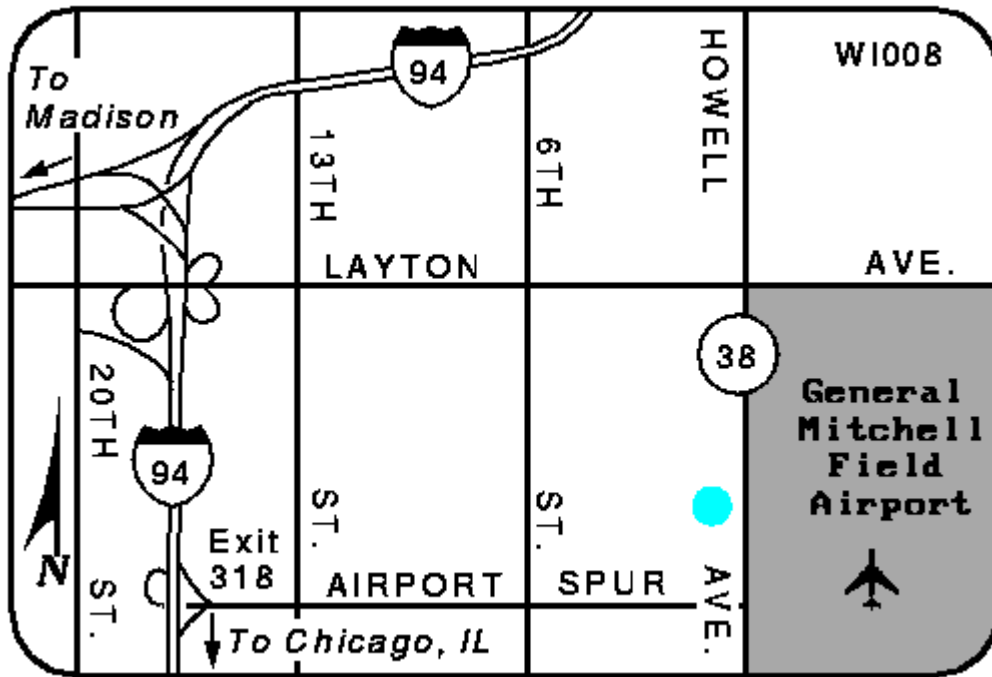
All full Council meeting materials are available on the CWI web-page at <http://www.wi-cwi.org>

Enclosed Meeting Packet Contents

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This is a public meeting; the meeting location is handicapped accessible. If you have other special needs, such as an interpreter or written materials in an alternative format, please contact Kristy Budde at (608) 266-9199 or email kristy.budde@dwd.state.wi.us.

Map to Clarion Hotel and Conference Center



I-94 to Airport – Exit 318, .5 Miles to Howell Avenue Exit. Turn left on Howell, left again at first set of lights, hotel on right.

COUNCIL ON WORKFORCE INVESTMENT

FULL COUNCIL MEETING AGENDA

Tuesday, September 16, 2008

10:00 a.m. to 12:00 p.m.

Clarion Hotel & Conference Center

Ballroom C

5311 South Howell Avenue

Milwaukee, WI 53207

(414) 481-2400

FULL COUNCIL MEETING AGENDA

- I. Call to Order and Minutes of June 10, 2008 Meeting - **Action**
- II. Opening Remarks
- III. Executive Committee Report
 - A. Dislocated Worker Subcommittee Report
 - B. Medicaid Infrastructure Subcommittee Report
 - C. Executive Committee Meetings
- IV. National Governor's Association Policy Academy
 - A. Report
- V. Employment and Training Improvements
- VI. Virtual Job Center Demonstration
- VII. WIA Planning Process
- VIII. Executive Director's Report
 - A. Meeting Schedule for 2009
 - B. Status Reports on Manufacturing Skill Standards Certification, Emerging Industry Skills Partnership, WIA Waiver Plan, WIA Annual Report
- IX. Adjourn

COUNCIL ON WORKFORCE INVESTMENT

(Draft for CWI Approval)

MEETING MINUTES

(Draft for CWI Approval)

June 10, 2008

DeForest and Conference Call

- Members Present:** Tim Sullivan (Chair), Laura Dresser for Joel Rogers (Vice Chair), Ron Danowski (CWI Executive Director), Robert Borremans, Thomas Burse, Sharon Canter, William Chaudoir, Dan Clancy, Kathleen Drengler, Chandra Miller Finien (for Jack Fischer via conference call), Barbara Fleisner, Roberta Gassman, Jim Haney, John Heyer, James Hill, Paula Lampley (for Tina Koehn), Gayle Kugler, Phil Neuenfeldt, Kent Olson, Mary Kay Kollat (for Rick Raemish), Don Rouse, Christopher Ruud, Andrew Schuster (for John Scocos), Ryan Schroeder (for State Representative Josh Zepnick).
- Members Absent:** Daniel Andrist, Lyle Balistreri, Colleen Bates, Elizabeth Burmaster, Spencer Coggs, Susan Hatch, Joe Leibham, Lee Rasch, Julia Taylor, Karen Timberlake, Dean Welch, Joan Wilk.
- CWI Staff Present:** Gary Denis, Pamela O'Brien, Amy Phillips.
- Others Present:** Nina Carlson for Governor Jim Doyle via conference call; Charlene Dwyer, Sue Gleason, Linda Preysz, Dianne Reynolds, JoAnna Richard, Randy Sommerfeld, DWD; Jayson Chung, Kathy Cullen, WTCSB; Carolyn Peckham, Smooth Transitions LLC; Richard Best, WCWDB; Sally Cutler, NCWWDB; Francisco Sanchez, WOWWDB; Ryan Horton, Consultant.

Key Issues/Discussion

Item I. Call to Order and Minutes of March 4, 2008

Chair Tim Sullivan called the meeting to order at 10:10 a.m., and the March 4, 2008, minutes were approved by unanimous consent.

Item II. Opening Remarks

The Chair summarized his meeting with Governor Doyle on the need for a major workforce systems change in order to retain and attract employers with skilled, work-ready job seekers. He stated that the Governor was in concert with aligning all of the related workforce partners on a regional basis with the technical colleges being active players utilizing the CWI as an umbrella review for all related workforce program dollars to ensure non-duplication and maximum use of funds for training. Another priority they agreed upon was training efforts to match employers' skills requirements within a simplified, pliable system that addresses the pipeline for needed workers. Mr. Sullivan welcomed all CWI members to participate in this redesign efforts.

Item III. Executive Committee Report

- A. The Chair highlighted the Committee's May 7, 2008, discussions including standing committees being dissolved, CWI meetings three times per year and requesting Workforce Investment Act waivers to the Department of Labor. He noted that while the Executive Committee will take the lead on advancing

workforce system improvements, ensuring statutory obligations and playing an active role in the use of discretionary dollars for job training and workforce development, he wants open discussions to include everyone on the CWI.

- B. Mr. Neuenfeldt summarized the activities of the Dislocated Worker Sub-committee and referenced a two-page hand-out with details. He and Mr. Haney thanked the DWD Dislocated Worker staff for their excellent assistance given the major closures and large number of lay-offs.
- C. Medicaid Infrastructure Grant Report
There was no report.

Item IV. National Governors Association (NGA) Sector Academy

Secretary Gassman distributed a two-page summary of Wisconsin's Participation in the NGA Center for Best Practices Policy Academy State Sector Strategies. She identified the Core Team and noted that this work will focus on regional strategies to address the current and future training needs with an industry-sector approach. The Secretary indicated that NGA's technical assistance will help advance the efforts of the CWI, and anticipated CWI recommendations to the Governor this fall for inclusion in the biennial budget and/or other implementation such as separate legislation.

Item V. Regional Industry Skills Education Update

http://www.wi-cwi.org/powerpoint/rise_cwi061008.ppt

Ms. Sue Gleason and Jayson Chung presented a power point, a three-page hand-out that highlighted recent progress on RISE activities and a Center on Wisconsin Strategy Key Middle-Skill Opportunities paper. It was noted that the Joyce Foundation is extending their support until March 2009 with possible additional involvement. Secretary Gassman stated that this effort has been a national model and thanked Ms. Gleason for her excellent work as she is soon to leave public service. There was discussion about the need to have local curriculum and career counselors be in sync with what employer's really need for skilled workers. Some workforce development boards have excellent employer involvement to ensure this direct connection and should be used as models for other areas. Mr. Olsen stated that some technical colleges may steer training in different direction than what is needed by an employer. In response to Ms. Fleisner's question, Ms. Gleason stated that WIS Careers is being discussed for infusion into this model.

Item VI. Presentation and Discussion on Workforce System Changes

http://www.wi-cwi.org/powerpoint/cwi_jobcenters061008.ppt

Secretary Gassman highlighted workforce issues via a power point, and stressed the desire for CWI input on a system redesign. Mr. Danowski led a discussion with the first question for comments on whether Wisconsin ought to have a universal assessment or a set of assessment tools. Comments from the Council included:

- It depends on what you want to assess. There needs to be a real employment approach that includes actual work components;
- There needs to be job-fit rather than generic skill-sets. The world of work vocabulary is different than test instruments and also typically do not match the demographics of people being served through the job centers. Cautioned against tests that are not culturally or language sensitive;
- Concerned that tests do not accommodate different comprehension and education levels and how tests are going to be interpreted and for what purpose;
- If it's an academic issue then connect with the technical colleges to use their educational expertise and avoid duplication;

- AODA and life issues also need to be considered along with math and reading for consistent and effective assessment; and,
- Develop a matrix of tools used. Identify outcomes and validity to determine the appropriate tools to use for customers that also fits what employers actually need in job skills and work-readiness.

In response to another question on the advantages and disadvantages of work readiness credential, input included:

- Blackhawk Technical College with the Rock County Job Center and employers are doing this;
- Employers need to have input into the components of any credential to make sure it has meaning to the private sector and reflects real work needs;
- Soft skills are difficult to measure and the biggest challenge for job placement;
- This effort has failed in some areas because the certificates were not considered valid by employers which is why the private sector needs to frame these kinds of efforts; and,
- Put emphasis and dollars on training of soft skills related to real work, rather than another certificate hoop that is not relevant to regional sector industries.

Mr. Rouse raised several questions as to the process being used for revamping the workforce system: (a) What has the positive and negative feedback been from the Secretary's announcement of job center reductions and articles in the press?; (b) Do the workforce development boards agree with these changes?; (c) What happens to that money when the state pulls out of financial support to the local areas?; and, (d) Of the specific recommendations from the Committees/CWI, what recommendations were accepted by the Governor and what got implemented, how, and what did not get implemented? Secretary Gassman stated that the press coverage was not fully reflective of the facts. For example, DWD is not reducing staff positions. She and the Chair noted the importance of everyone being involved in this process and that the work for the CWI Committees was valuable. There were further concerns expressed about relying on technology such as the virtual job center and the loss of satellite centers in a time of higher numbers of lay-offs. Mr. Hyer also questioned the minimal number of job centers that would remain across the state making it virtually impossible for someone to drive to one in a days time particularly up North but that Milwaukee would have two comprehensive sites. Mr. Olson questioned if the expertise of the employers serving on the CWI is being utilized for positive changes in the system. The Chair reiterated that he wants agendas that allow most of the meeting for CWI discussions rather than presentations so that he can garner the expertise of members to form recommendations for the Governor. Secretary Gassman said that she would follow-up with a report on what pieces of the CWI recommendations were implemented and remain unfinished.

VII. Executive Director's Report

Due to time constraints information will be shared via email for CWI input.

The meeting was adjourned at 12:20 p.m.

Agenda Item III. A.

Program Year 2007 Dislocation Activity and Services

- During Program Year (PY) 2007, ending June 30, 2008 Wisconsin received 113 notices of mass layoffs or closures affecting 11,492 workers; this compares to 91 events affecting 8,546 in the prior year.
- Manufacturing accounted for more than one-half of the dislocations.
- Significant events include the closure and/or down-sizing of two airline companies, layoffs in the auto industry related to the pending closure of the General Motors assembly plant in Janesville; food production; financial institutions; and, the paper industry. The paper industry will shed 1,300 jobs in Wisconsin in 2008.
- A total of 8,048 individuals were served in the WIA Dislocated Worker Program; including 2,332 under Rapid Response grants and 874 who received services under a National Emergency Grant. The Trade Adjustment Program provided services to 4,089 workers dislocated due to impacts of foreign trade.

National Emergency Grant Activity

Wisconsin currently has five National Emergency Grants totaling \$5.3 million operating in six Workforce Development Areas. These grants are serving workers from Fiskars, Graphic Packaging, Tecumseh Power, Chilton Products, Delphi and the General Mitchell Airlift Wing. The Flood Disaster Grant is funding temporary workers to assist with recovery from the floods of August 2007 and June 2008.

A grant application for \$3.8 million to serve auto industry layoffs, including General Motors and suppliers, is pending approval by the Department of Labor.

Special Response Grant Awards

During PY2007, Workforce Development Areas received \$3.6 million in Rapid Response grants to supplement local dislocated worker programs.

The Dislocated Worker Sub-committee met on June 19 and recommended \$1.45 million in initial grant awards for Program Year 2008 which began July 1. These included:

- Southeast WDA \$178,000
New Target Group: Conn-Selmer
- Waukesha-Ozaukee-Washington WDA \$440,132
New Target Groups: Ozaukee Bank, Simplicity (Briggs & Stratton), Serigraph, Broan-Nutone and 8 continuing groups.

- Fox Valley WDA \$190,715
New Target Groups: Home Depot and Hoffmaster and 5 continuing groups.
- Bay Area WDA \$148,649
New Target Groups: New Page (Niagara) and Kohler and 2 continuing groups.
- North Central WDA \$94,000
New Target Group: Domtar
- Northwest WDA \$25,000
New Target Group: General Mills Operations
- West Central WDA \$187,250
New Target Group: LO Simenstad Nursing Care and 10 continuing groups.
- Southwest WDA \$192,958
New Target Groups: Chromalox and Logistics Services and 6 continuing groups.

The Dislocated Worker Subcommittee will meet again in mid-November.

Agenda Item III. B.

Summary Background

At the September 10, 2004, Council on Workforce Investment (CWI) meeting, a subcommittee, advisory to the Executive Committee, was established as the public oversight entity for the Medicaid Infrastructure Grant Pathways to Independence. CWI member State Representative Josh Zepnick chairs the advisory group which is staffed by the administering state agency Department of Health Services (DHS).

Wisconsin was among 11 states to be awarded this federally-funded grant to improve systems and resources in order to maximize integrated and competitive employment for persons with disabilities while protecting and enhancing workers' healthcare and other benefits including job-supports. Currently, there are over 40 initiatives intended to address these strategic priorities:

- Support principles of universal design;
- Create well prepared and qualified employees through the education system from pre-kindergarten to post-secondary education;
- Create a system of unprecedented collaboration among all service providers, with a person-centered focus;
- Increase access to long-term care and other employee benefits for people with disabilities;
- Create an effective and practical technical assistance program for employers who intentionally and successfully employ and accommodate people with disabilities; and, Develop a comprehensive communication plan for public and employer awareness.

Current Activity Related to CWI

As one implementation feature, a Managed Care and Employment Task Force was formed in May 2007 with 28 members representing state-wide geography and a wide range of experts including DWD/DET Bureau of Workforce Training (BWT) Director Gary Denis. The Task Force was "charged with recommending a comprehensive strategy to expand work options for adults who rely on the community-based, long-term care system." DHS has recently released the Managed Care and Employment Task Force Final Report that involves an extensive range of related training and employment recommendations along with collaboration proposals. The recommendations related specifically to workforce issues are as follows:

- The Department of Health Services should adopt a clear policy on employment for the managed long-term care system to guide all system partners in a common effort to achieve common goals.
- In support of full implementation of the policy on employment by the managed long-term care system, the Department should offer strong support, technical assistance, and financial incentives to Managed Care Organizations (MCOs) in order to increase employment outcomes for managed care members, and should ensure that certification of MCOs takes into account MCO capacity to support integrated employment outcomes.
- In order to blend all resources available for individuals wishing to pursue employment, the Department and MCOs should strengthen coordination with system partners, including the school system, vocational rehabilitation system, and the workforce "One-Stop" system.
- In order to ensure all MCO members have a range of employment choices equal to those available to citizens without disabilities, targeted efforts should be undertaken to increase the pool of

Wisconsin employers hiring qualified applicants with disabilities to fill existing or customized positions.

- As individuals consider the possibilities around employment, benefit specialists should be available to provide accurate, timely and easy-to-understand information on the interaction of benefits eligibility and employment, including work incentives that allow individuals to work while maintaining eligibility for Social Security, Medicaid, and long-term care services.
- In order to ensure all MCO members have a range of employment choices equal to those available to citizens without disabilities and are able to pursue their individualized employment goals, service providers should be helped to expand and improve their capacity to develop and support high quality integrated employment outcomes.

The full report is located at <http://dhs.wisconsin.gov/wipathways/PolicyDocs/MCETF%20Final%20Report.pdf>

Proposed Next Steps

1. The Task Force recommendations and collaboration that involve DWD/DET will be reviewed by BWT policy staff. BWT will propose implementation strategies for the DET Division Administrators' discussions with the Secretary and other appropriate DWD Divisions. Draft implementation strategies will be presented to the CWI Medicaid Subcommittee.
2. The CWI MIG Subcommittee composition and charge will be reconstituted due to the:
 - a. need to have some members who served on the now disbanded Task Force assist with guidance on the roll-out of the recommendations as an appropriate oversight new role of the Subcommittee;
 - b. need to expand the expertise of the Subcommittee and,
 - c. lack of consistent attendance by some members.

Agenda Item VII.

The Workforce Investment Act of 1998 (WIA) establishes the state's workforce investment system requiring Workforce Development Boards and Job Centers. The second major aspect of the Act defines the services and eligibility of employment related training and job placement activities for adults, youth and dislocated workers (commonly referred to as Title 1b). The other programs in WIA are Adult Education and Family Literacy - Title II; Wagner-Peyser -Title III (Job Service) and Vocational Rehabilitation -Title IV. The Council on Workforce Investment (CWI) serves as the required public oversight entity, and the Department of Workforce Development (DWD) is responsible for carrying out the requirements of WIA.

State Plan Modification

Each state must submit a State Plan that outlines five year strategies for the workforce investment system and continuous improvement activities for the job center system and workforce development boards and include state adjusted levels of performance. Wisconsin must submit a modified State Plan in May 2009 for the last year of the five-year cycle. Revisions to the Plan will likely include changes in the statewide vision, strategies, policies, and workforce investment system. Input from the CWI will be solicited as these themes are being shaped through this fall.

Local Plan Modification

Each Workforce Development Area has a Local Workforce Plan that was developed and submitted by the local board. Mirroring the State Plan, those plans must be modified to include the 5th year in the 5-year cycle. Revisions will address changes developed in the State planning process.

Key Milestones in the Planning Process

September 16	Kick-off of the planning process for Program Year 2009
Early October	First meeting of the job center standards workgroup
Early November	Check in with the CWI Executive Committee on State Plan
December 2	CWI Meeting - Draft State Plan for CWI review & comment
December 30	First Final Draft of the State Plan available
January 26, 2009	Local Planning Guidelines available for WDA
April 1	State Plan due to Department of Labor
April 30	Local Plans due to DWD
July 1	Program Year 2009 begins.

Agenda Item VIII. B.

Wisconsin Manufacturing Skills Standards Certification (MSSC)

The CWI funded a total of \$250,000 for 8 local partner MSSC projects. Listed below is a summary of the statewide project activities and key accomplishments of the MSSC Project grants from the start up in July through June 30, 2008.

Statewide MSSC Project Management

Key Accomplishments

- ✓ MSSC events included in “Capitol for the Day” and Workforce Development Month (Sept.) tours/meetings, (i.e., Federal Tool and Engineering, Cedarburg, WI; Master Lock, Milwaukee, WI; Pierce Manufacturing, Eau Clair, etc.)
- ✓ Published Wisconsin MSSC website [Http://mssc.wisconsin.gov/](http://mssc.wisconsin.gov/)
- ✓ Captured MSSC return-on-investment (ROI) testimonials with Pioneer Products, Racine, WI through GTC
- ✓ MSSC State Implementation Team formed and quarterly meetings held
- ✓ Scheduled WI MSSC “best practices” conference: *Gearing Up for High Performance Manufacturing (10/20/08)*

Bay Area Manufacturing Skills Certification Project - Funds Awarded: \$32,000 (Partner: Bay Area WDB, Northeast WI Technical College (NWTC), and Lakeshore Technical College (LTC))

Key Accomplishments

- ✓ One Lakeshore Technical College instructor certified in all four areas, one instructor certified in the Safety Module
- ✓ Six (6) Lakeshore Technical College instructors completed Milwaukee Area Technical College orientation workshop
- ✓ Lakeshore and Northeast technical colleges are certified MSSC assessment (test) centers
- ✓ 16 incumbent workers at Rockline Industries in Sheboygan took all four modules before they took training [grant criteria] Results of four assessments: 13 passed the Safety module, 7 passed the Quality module, 7 passed the Manufacturing processes module and 2 passed the Maintenance awareness module
- ✓ Two MSSC presentations to Johnson Sausage who is very interested in the program and as a pilot, two of their employees are taking the on-line course.

Fox Valley Area: MSSC - Workforce Development System Connections - Funds Awarded: \$25,000 (Partners: Fox Valley Workforce Development Board, Fox Valley Technical College (FVTC), & Moraine Park Technical College (MPTC))

Key Accomplishments

- ✓ Seven individuals have been trained as trainers: (1 - teacher from Brillion High School; 1 from FVTC; 2 from MPTC; 2 from FVWDB; and Labor Education and Training Council (LETC) as a part-time trainer)
- ✓ FVTC, MPTC, and FVWDB are developing or agreeing on similar curriculum and training strategies
- ✓ FVTC and MPTC will train students, incumbent workers and others upon request; training will begin with Safety Module so a baseline can be established across the customer base in one category
- ✓ LETC staff will work with education the local unions about MSSC and its benefits
- ✓ All will work with industry to market the importance of MSSC certification for employees

Growing Manufacturing in North Central Wisconsin - Funds Awarded: \$23,000 (Partners: North Central Wisconsin Workforce Development Board (NCWWDB), Mid-State Technical College (MSTC), Nicolet Area Technical College (NATC), Northcentral Technical College (NTC), and NCWWDB One-Stop Operator Consortium Committee)

Key Accomplishments

- ✓ *MSTC*: Manufacturing Academy held June 16-19; 12 people enrolled. Conducted MSSC Employer Breakfast for Wisconsin Rapids area with 13 participants; received support from employers to hold session to test their employees in the MSSC/DWD on-line pre-assessment; and conducted comprehensive Job Center staff training with two participants, and sent Certification of Completion at Wisconsin Rapids
- ✓ *NATC*: Completed 2 welding academies; 17 students from three area schools attended. Students involved received college credit for participation Applied to become a certified MSSC Assessment Center. NATC certified MSSC Assessment Center and testing center staff trained.

- ✓ *NCTC*: Hosted workshop for math/science/special education instructors in Wausau. 42 teachers from 18 schools attended. *NTC* is developing a graduate-level course for high school math teachers. Held employer informational breakfast and lunch/learning at comprehensive Wausau Job Center.

Regional Workforce Alliance Regional Partnership for MSSC Certification - Funds Awarded: \$60,000 (*Partners: Waukesha-Ozaukee-Washington(W-O-W) Workforce Development Board, Inc., Southeast Wisconsin Workforce Development Board, Milwaukee Area Workforce Investment Board, Milwaukee Area Technical College (MATC), Waukesha County Technical College (WCTC), Gateway Technical College, and Moraine Park Technical College(MPTC)*)

Key Accomplishments

- ✓ *GTC*: Provided information on MSSC to 66 individuals; trained and assessed 20 individuals in Safety module and 20 in Quality module
- ✓ *Milwaukee Area Investment Workforce Investment Board (HIRE Center)*: Provided information on MSSC to 50 individuals, delivered pre-assessments to 33 individuals, trained 10 individuals in two or more modules at MATC; 7 individuals passed two assessments
- ✓ *MPTC*: Provided pre-assessment services to 35 individuals, trained and assessed 10 individuals
- ✓ *WCTC*: Provided MSSC information to 50 people, provided 33 pre-assessments, trained and assessed 10 people.
- ✓ *YWCA*: Provided MSSC Information to 50 individuals, provided 33 individuals pre-assessments and referred them to MATC for training

South Central MSSC Assessment and Testing Centers - Funds Awarded: \$25,000 (*Partners: Workforce Development Board of South Central Wisconsin, Wisconsin Job Service – Madison, Madison Area Technical College, Moraine Park Technical College*)

Key Accomplishments

- ✓ Training provided on MSSC Safety module at Reedsburg (6 participants); Watertown High School (8 participants)' Madison – MMSD (7 enrolled, 3 completed); Briggs & Stratton (10 participants); MATC – online training (6 participants); MATC – Watertown (8 participants); MPTC MSSC Fast Track (all 4 modules) training (6 participants)
- ✓ System staff (18) participated in the Proctor Training (01/22/08)
- ✓ Established three Certified MSSC Assessment Centers located in Dane, Jefferson and Sauk counties
- ✓ Installed equipment in three (3) Comprehensive Centers (under South Central's Disability Navigator grant with one work station per testing center which is handicapped accessible)

Southwest Wisconsin MSSC Implementation Project - Funds Awarded: \$25,000 (*Partners: Southwest Wisconsin Workforce Development Board, Blackhawk Technical College (BTC) & Southwest Wisconsin Technical College (SWTC)*)

Key Accomplishments

- ✓ Platteville School District/Project Lead the Way program delivered the MSSC Safety and Quality modules to 11 students; student testing on the modules when they return to school in the fall.
- ✓ Three individuals have completed and passed the Safety module, an additional 7 in the process of completing. There are 12 individuals in the quality training.
- ✓ Held two employer breakfasts in Southwest Wisconsin (SW WI) promoting both MSSC and grant funds available
- ✓ Trained five (5) individuals in SW WI as certified MSSC instructors
- ✓ SWTC became certified MSSC assessment center, and Blackhawk Technical College and Rock County Job Center are in the process of becoming certified assessment centers
- ✓ BTC developed introductory offerings regarding MSSC for employers in the region, and identified a cost schedule
- ✓ Worked with technical colleges on rolling out MSSC in various forms, so companies can choose best delivery method

West Central Wisconsin Manufacturing Skills Academy - Funds Awarded: \$25,000 (*Partners: West Central Wisconsin Workforce Development Board, Chippewa Valley Technical College, and UW Stout*)

Key Accomplishments

- ✓ Manufacturing Skills Academy activities conducted at three sites with 120 hours of career exploration, and MSSC applied learning completed in July for 31 enrollees (2 enrollees left to take employment, 1 due to program contact)
- ✓ MSSC pre-assessments conducted on participants; vouchers issued to allow all participants to complete certification
- ✓ Recognition event held to acknowledge participants, employers and instructors who made the program a success
- ✓ Teacher Externs completed their experiences and adapted their summer experiences to classroom applications; continue to gauge impact of Teacher Externship program on classroom instruction during school year
- ✓ Conduct outcome assessment of participants, provide ongoing follow-up & assess utilization of certification vouchers

Western Wisconsin MSSC Assessment Center Project - Funds Awarded: \$35,000 (*Partners: Workforce Connections, Inc. - fiscal agent for Western Wisconsin Workforce Development Board, Western Technical College, and Job Service*)

Key Accomplishments

- ✓ Scheduled MSSC CPT recognition ceremony for October 23, 2008
- ✓ WTC MSSC Center Director trained, four (4) MSSC proctors trained, two (2) MSSC instructors, & one business consultant (Center Director training allowed for purchase of MSSC Assessments)
- ✓ Pre-assessments/practice tests completed (23 to date)
- ✓ Assessments completed 32 tests (30 passed assessment out of 8 individuals testing)
- ✓ Presentations to manufacturing employers (39 to date)
- ✓ Presentations to economic development organizations (18 to date)
- ✓ An MSSC breakfast meeting was held to provide area businesses with an overview of MSSC

Emerging Industry Skills Partnership

Ten grants were awarded early in 2008 under Governor Doyle's Emerging Industries Skills Partnership initiative. A total of (approx) \$850,000 was made available to provide new and incumbent workers with the necessary skills to meet workforce demands in advanced manufacturing, biotechnology and renewable energy.

WDA	Sector	Amount
Southeast-M7 (Milwaukee)	Advanced Manufacturing	\$100,000
Southeast-M7 (Milwaukee)	Advanced Manufacturing	\$100,000
Fox Valley	Advanced Manufacturing	85,000
Bay Area	Advanced Manufacturing	89,179
North Central	Advanced Manufacturing	65,000
Power Northwest	Bio-industry	85,000
West Central	Bio-industry & Renewable	85,000
Western	Advanced Manufacturing	65,000
South Central	Advanced Manufacturing	
South Central	Biotechnology	85,000
Southwest	Advanced Manufacturing and Bio-Industry	85,000
		\$844,179

Activities to date:

- 141 participants have been enrolled
- Principles of Lean session delivered to 6 businesses, and 20 students
- Career pathway curriculum in manufacturing and bio-technology underway

Total spent/obligated: \$321,290

Most of the training programs are ramping up now, during the fall technical college school semester.

WIA Waiver Plan

Governor Doyle submitted a State Waiver Plan on August 29, 2008, to the U.S. Department of Labor (DOL) with the intention to remove the burdensome complexities inherent in the current WIA Title1b programs, improve system accountability, and facilitate complimentary cross-program outcomes. The waiver requests are:

- Transfer of funds between Adult and Dislocated Worker Formula Allocation Funds;
- Incumbent Worker Training with Formula Funds;
- Youth Program Procurement Requirements;
- Unspent Formula Allocation Funds; and
- Common Measures Performance Reporting

DOL has 90 days to review and respond to the state waiver plan. If approved, the DWD-Division of Employment and Training will need to negotiate performance goals of the youth measures, revise state policies, issue guidelines for revised local policies, and, possibly modify the WIA State Plan.

WIA Annual Report

A DOL-required Annual Report will be submitted on October 1, 2008, that summarizes the WIA Title1b activities and the performance goals attained by each workforce development area for the Program Year that ended June 30, 2008. For Council Member's review, the draft report will be posted on the CWI website from September 19-26, 2008. The final report will be distributed to the CWI, State Legislature, Congressional Delegation, Chief Local Elected Officials and employment and training partners statewide.