

**Jim Doyle**  
Governor

**Paul Linzmeyer**  
Chair



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# Council on Workforce Investment

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**September 16, 2005**

**K.F. Bemis Conference Center**  
St. Norbert's College  
100 Grant Street  
De Pere, WI 54115-2099  
Phone (920) 403-4000

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## Meeting Schedule

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*Coffee, juice and pastries will be available at 9:30 a.m. for the Committee meetings.*

9:00 a.m. to 10:00 a.m.	System Ad Hoc Milwaukee/SE WI Committee
10:00 a.m. to 11:45 a.m.	Workforce Strategies Committee Meeting
	Workforce System Development Committee Meeting
11:45 p.m. to 12:30 p.m.	Lunch
12:30 p.m. to 2:30 p.m.	Full Council Meeting – Bemis Room 114

All individual Committee and Full Council meeting materials are available on the CWI web page at <http://www.wi-cwi.org/>

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## Enclosed Meeting Packet Contents

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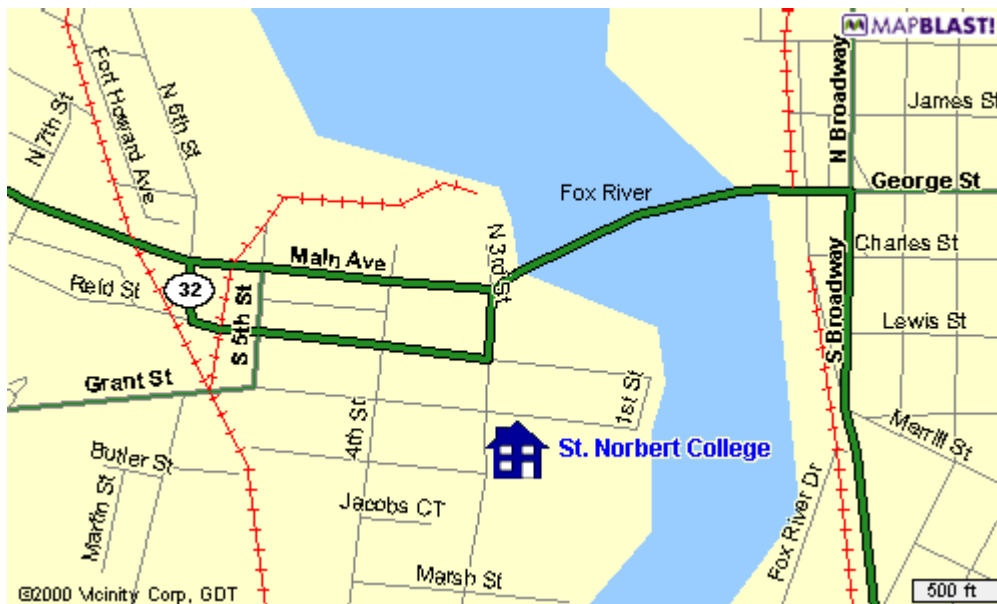
Page 1	Sept. 16 <sup>th</sup> Meeting Schedule and Packet Contents
Page 2	Map to Sept. 16 <sup>th</sup> Meeting
Page 3	Sept. 16 <sup>th</sup> Full Council Meeting Agenda
Page 4	June 3 <sup>rd</sup> and March 4 <sup>th</sup> , 2005 Council Meeting Draft Minutes

*This is a public meeting; the meeting location is handicapped accessible. If you have other special needs such as an interpreter or written materials in an alternative format, please contact Gloria Kirchoff at (608) 267-2191 or email [Gloria.Kirchoff@dwd.state.wi.us](mailto:Gloria.Kirchoff@dwd.state.wi.us).*

## Map and Directions



Map locating St. Norbert College in DePere



From the south: Take either Interstate 43 North or U.S. 41 North to the Green Bay area.

If taking U.S. 41, exit at Main Avenue in De Pere. Bear right and take Main Avenue east through three sets of lights. Main Avenue will eventually turn to the right and become Reid Street. Get in the right lane. When you go through the second set of lights on Reid Street, the campus will be on your front and right.

If taking I-43, exit on Hwy 172 (exit no. 180) and watch for the St. Norbert College sign (Webster Ave.). Turn left on Webster, go about two miles, turn right on George Street, and cross the Claude Allouez Bridge, where you will catch your first glimpse of the St. Norbert College campus.

Turn left at the first stoplight onto Fourth Street, turn left again at the next stoplight onto Reid Street and move into the right lane. The campus will be on your front and right."

## COUNCIL ON WORKFORCE INVESTMENT

**Sept. 16, 2005**

**St. Norbert's College  
100 Grant Street  
De Pere, WI 54115-2099**

**12:30p.m. to 2:30 p.m.**

### ***Full Council Meeting Agenda***

- I. Call to Order and Minutes of June 3, 2005 and March 4<sup>th</sup> Meetings (***For Action***)
- II. Presentations
  - A. ***Advanced Manufacturing Solutions- WI Technical College System***  
<http://www.wtcsystem.edu/initiatives/advmfg>
    - Brief introduction - Sandy Duckett, Northeast Wisconsin Technical College
    - Overview of initiative – Bill Rockwell, Waukesha County Technical College
    - Regional efforts to date - Sandra Duckett
    - *I am Wisconsin Manufacturing* Marketing Proposal – Kyle Schwarm, WTCS Statewide Marketing
  - B. ***Update on Northeast WI Coalition on the Regional Economy (New North)***
    - Cheryl Welch - Fox Valley WDB, Jim Golembeski - Bay Area WDB, Kathi Siefert-NE Regional Economic Partnership
  - C. ***Biennial Budget Update*** – JoAnna Richard, DWD Executive Assistant
- III. Committee Reports
  - A. Executive Committee Report (*For Information*)
    1. Executive Committee Actions – Chair Paul Linzmeyer
      - CWI Report to the Governor
      - GROW Region by Region Grants
    2. Bridges to Work (MIG) Subcommittee Report – Representative Zepnick
    3. Dislocated Worker Subcommittee Report – Jim Haney/Phil Neuenfeldt
  - B. Workforce Strategies Committee Report – Dean Welch
  - C. Workforce System Development Committee Report – Tina Koehn
- IV. Liaison's Report -- Sue Gleason
- V. Adjournment

*The next full CWI meeting is December 9<sup>th</sup> at the Concourse Hotel in Madison*

**CWI Draft Minutes – June 6, 2005****COUNCIL ON WORKFORCE INVESTMENT***~ Draft Pending Approval ~***MEETING MINUTES**

Concourse Hotel - Madison, WI  
June 6, 2005

**Members Present:** Governor Jim Doyle, Paul Linzmeyer (chair), Lyle Balistreri, Aaron Olver (for Mary Burke), Margaret Ellibee (for Elizabeth Burmaster), Thomas Burse, Jayson Chung (for Dan Clancy), Terry Craney, Jewel Currie, Secretary Roberta Gassman, Joe Gilles, Jim Haney, John Wagnitz (for Senator Dave Hansen), James Hill, Tina Koehn, Doug Moquin, Fredi-Ellen Bove (for Helene Nelson), Phil Neuenfeldt, Lee Rasch, Mark Reihl, Don Rouse, Kathy Hinze (for Christopher Ruud), Patrick Schillinger, John Scocos, Georgann Stinson, Norma Tirado, Dean Welch, Joan Wilk, Representative Josh Zepnick.

**Members Absent:** Kathleen Drengler, Barbara Fleisner, Matthew Frank, John Heyer, Donald Layden, Senator Joe Leibham, Xiong Lo, A. Kent Olson, Sally Peltz, Joel Rogers, Julia Taylor, David Vierthaler.

**CWI Staff Present:** Sue Gleason (CWI Liaison), Fred Bartol, Sheryl Billups, Ron Danowski, Jesus Guerrero, Gloria Kirchoff, Pamela O'Brien, Bea Jay Panke, Mary Pasholk, Linda Williamson

**Others Present:** Angela Russell, Timothy Casper (Governor's Office); Bill Clingan, Connie Colussy, Dianne Reynolds, Rita Black-Radloff, Theola Carter, Diane Knutson, Sheila Knox, Jerry Jacobson, Karl Peerson (DWD/DWS); Malika Monger (DHFS); Bob Borremans (SWWDB); Sally Cutler (NCWWDB); Jerry Hanoski (Western WDA); Dale Hopkins (WDBSCW); Beth Norris (Southeastern WDA); Francisco Sanchez (WOW WDB); Cheryl Welch (FVWDB); Dave Wilson (Milwaukee PIC); Teresa Barch (WAJTE/WWDA); Christina Martinez (UMOS); Kay Moormann, Nancy Merrill (WTCS); Justin Markofski (Northport Apartment Corp.)

**Key Issues/Discussion****I. Call to Order/Minutes**

Paul Linzmeyer (chair) called the meeting to order at approximately 12:40 p.m. He announced that agenda items would be rearranged to accommodate the arrival of Governor Doyle. (Minutes were not addressed.)

**II. Committee Reports****A. Executive Committee**

Linzmeyer reviewed Executive Committee actions from the last meeting, including approval of four grants. He noted that the Growing Regional Opportunities for Wisconsin (GROW) grant program generated significant discussion during Committee meetings; two other grant programs -- job center staff development certification and WDB Baldrige Self-Assessment -- are intended to improve quality of job center services and board leadership. Sue Gleason provided a brief summary of the Milwaukee Workforce Development Landscape, noting that it would involve surveying providers and interviewing key stakeholders.

The Committee also approved three letters on behalf of the Council. These included letters to the Governor supporting the recommendations of the Joint Committee on Baccalaureate

Expansion (COBE) and state funding for Youth Apprenticeship and expansion of funding for healthcare Youth Apprenticeships, as well as letters to Wisconsin's Congressional delegation expressing concern about reductions to Adult Education and Family Literacy programs and the President's proposal to eliminate Carl Perkins Vocational Education Act programs.

Two Executive Committee Subcommittees also reported on activities.

- Dislocated Worker Subcommittee. Jim Haney reported that the Subcommittee met twice, during which it approved an improved process for requesting funds, one that would place more emphasis on outcomes.
- Medicaid Infrastructure Grant/Bridges to Work Subcommittee. Representative Zepnick noted that a subgroup of the Subcommittee completed a strategic planning design meeting in late May. The Subcommittee has eight teams working on specific issues: technology, transition from school to work; measuring cost-benefits, creating a single seamless system, increasing access to health insurance and health care, employer incentives, public awareness, and partnerships and collaboration.

#### B. Workforce Strategies Committee

Dean Welch (co-chair) noted that the merger of two previous committees into the Workforce Strategies Committee appears to be a success. The new committee has identified several key strategies and is working to identify those on which they should focus and come up with actionable items. He also reviewed the Committee's actions since the last full CWI meeting, which resulted in the actions of the Executive Committee reported by Linzmeyer (e.g., letters of support). He also noted that the Committee will be focusing on youth apprenticeship, retaining an educated workforce (brain drain), and alignment of initiatives behind the regional partnership grant initiatives.

Lee Rasch (co-chair) further explained that the Committee has identified 10 strategies on which it will be working and will be working next to sequence them, framing the Committee's future work. He noted that the Committee spent considerable time discussing the Regional Partnership grant and therefore did not spend much time on electronic systems and tools as planned. The next meeting will be July 20.

#### C. Workforce System Development Committee

Joe Gilles (co-chair) reported on the actions of the Committee on grants, which the Executive Committee approved at its previous meeting. He and Tina Koehn (co-chair) also noted that the Committee had approved the charge for an Ad Hoc subcommittee on Milwaukee. Finally, he noted that the Committee planned to work on metrics in the future, and was awaiting the metrics report from Joel Rogers and DWD.

### III. Liaison's Report

Sue Gleason reviewed material that was provided to Committee members as handouts. These included the "Inventory of Wisconsin's Workforce Education and Training Programs", Wisconsin Projections, GROW grant guidelines, and WIA Local Plan Summaries.

### IV. Governor Jim Doyle's Remarks to the Council

Secretary Roberta Gassman (DWD Secretary) and Linzmeyer introduced the Governor when he arrived. The Governor thanked all CWI members and especially the Chair, Paul Linzmeyer, for the vision he brought to the Council's work.

The Governor reminded the CWI of his original charge to the CWI to help move Wisconsin toward a high end workforce. **He announced that he planned to make September "Workforce Development Month" to help advance the focus on that effort.**

The Governor proceeded to highlight some of the strengths of Wisconsin's economy that have emerged over the last year or two, noting that Wisconsin led all Midwest states in economic growth

and that the state's manufacturing sector led the nation. He also pointed to a number of key challenges. These included creating higher end jobs and making sure we are drawing talent from all parts of the state.

Governor Doyle also provided a brief review of his budget proposal and actions of the Joint Finance Committee. He noted that he submitted a balanced budget that included \$10 million for workforce development; he was disappointed that Joint Finance had eliminated that proposal. He noted that Joint Finance had eliminated \$30 million proposed in his budget for workforce and economic development programming, including funding for Wisconsin Manufacturing Extension Partnership. He also expressed concern that the legislature was headed down the wrong road (e.g., fewer dollars for education, cutting stem cell research) when we should be moving toward advanced manufacturing, science and efforts to build a flexible, well trained and skilled workforce that is prepared to succeed in a high end economy.

The Governor emphasized the need for all of us to work in a coordinated manner to get people trained, that Wisconsin is not going to turn its back on manufacturing and must take steps to grow the manufacturing sector. He pointed out that the biggest selling point for employers in deciding where to grow their businesses or move is the growing demand for high skilled workers. Wisconsin must have the skilled workers to grow its economy; it is important that we pull the pieces together to make that happen.

## **V. Annual Report to the Governor**

Linzmeyer briefly reviewed accomplishments of the CWI over the last year, focusing on recent CWI actions (e.g., grant programs, letters of support, formation of State Interagency Team, etc.) that developed as a result of CWI activity over that period. He noted that the CWI has challenged the status quo and has become a "learning organization" in efforts to ensure its actions are built on a foundation of knowledge. He also thanked staff for their assistance.

## **VI. Presentations**

### **A. Update on Carl Perkins Technical Education Act and Adult Education/Family Literacy Act**

Nancy Merrill (Wisconsin Technical College System Board) provided a brief overview and update on Carl Perkins and the Adult Education/Family Literacy Act. Merrill noted that Wisconsin received \$25 million in Carl Perkins funds annually, with the funding divided among WTCS, Department of Public Instruction, and Governor's Work Based Learning Board. This represents the only dollars in the state dedicated to career education. President Bush has proposed eliminating the program in his last three budgets. However, it has strong Congressional support. Merrill further described the benefits to Wisconsin from the program, noting the number of WTSC students who receive services (25,000) and the fact that it serves the neediest students (e.g., academically and economically disadvantaged, people with disabilities, single parents, people with limited English proficiency). She also reviewed the most common services provided, noting that about 500 staff across the state are funded at least in part through Carl Perkins dollars.

Merrill also briefly reviewed the status of reauthorization and some of the key issues involved. These include concern about the merger of Tech Prep with the basic grant, which could result in less emphasis on tech prep education, and the reduction in administrative funds, which would reduce the state's ability to provide leadership and accountability, at the same time that accountability expectations are increasing.

### **B. Update on Budget Initiatives, TANF Reauthorization, and W-2**

Secretary Gassman referred to the comments the Governor made concerning Joint Finance actions on the Governor's budget, noting that the Committee had also made significant cuts in or eliminated funding for Quality Care and other childcare initiatives, trial jobs for W-2 participants, Milwaukee W-2 office, safe-lift initiative to reduce back injuries among healthcare workers, and a variety of other

workforce and economic development cuts. She noted that these actions present significant challenges.

Secretary Gassman also briefly reviewed the current status of TANF reauthorization, noting that it has been extended several times, that neither the House nor Senate has passed a bill, and that the future remains unclear.

C. Update on Workforce Investment Act Two Year State Plan and Review of WIA Two Year Local Plans

Connie Colussy (DWD/DWS) provided a brief update on WIA reauthorization, noting that the House has passed its version of reauthorization and the Senate has a committee passed version, but it is awaiting full Senate action. There are major differences between the two bills (e.g., consolidation versus separate funding streams, faith based organizations).

Colussy also reviewed key elements of the WIA state plan submitted to the United States Department of Labor at the end of May. She further explained that state staff are in the process of reviewing local WDB two year plans and that state negotiations with U.S. DOL on performance standards have been concluded.

Colussy referred members to the summary of WIA Summary of Local Plans, discussed the key themes represented in local plans, and provided examples for each. These included:

1. Demand driven workforce investment system. Activities focused on systems to work with businesses to determine their needs, industry/service strategies related to training, use of labor market/industry information to plan, introduction of innovative strategies, and developing systems/processes to work with high quality employers
2. Out of School Youth. The focus in some areas was on the need to do more of what they are doing now, while engaging in specialized activities (e.g., websites, youth corners in job centers).
3. Faith-Based/Community-Based organizations. Activities include efforts such as building a FCBO database, partnership development, and joint grant efforts.
4. Follow-up and Retention. This is a Wisconsin focus, rather than a U.S. DOL focus, to recognize the need to follow up with customers after they get a job to help them retain the job. Colussy noted that WDBs are very committed to this follow-up activity and are investing in computer tracking, staff training, reducing case loads, etc.

There being no further business, the meeting was adjourned at approximately 2:30 p.m.

## COUNCIL ON WORKFORCE INVESTMENT

*(Draft Pending Approval)*

### MEETING MINUTES

Crowne Plaza – Madison, WI  
March 4, 2005

**Members Present:** Thomas Burse, Jayson Chung, Rodney Copes, Terry Craney, Kathleen Drengler, Margaret Ellibee (for Elizabeth Burmaster), Barbara Fleisner, Roberta Gassman, Joseph Gilles, Susan Hatch, John Heyer, James Hill, Kathy Hinze (for Christopher Rudd); Jerry Johnson, Tina Koehn, Xiong Lo, Phil Neuenfeldt, A. Kent Olson, Lee Rasch, Mark Reihl, John Scocos, Julia Taylor, John Wagnitz (for Senator David Hansen), Dean Welch, Diane Welsh (for Helene Nelson), State Representative Josh Zepnick

**Members Absent:** Paul Linzmeyer (Chair), Lyle Balistreri, Mary Burke, Jewel Currie, Matthew Frank, James Haney, Donald Layden, Jr., Joe Liebham, Douglas Moquin, Richard Oulahan, Sally Peltz, Joel Rogers, Donald Rouse, Patrick Schillinger, James Schramm, Georgann Stinson, Norma Tirado, David Vierthaler, Joan Wilk

**CWI Staff Present:** Sue Gleason, Fred Bartol, Sheryl Billups, Jesus Guerrero, Pam O'Brien, Linda Williamson, Kristin Rolling, Gloria Kirchoff, Rick Hall

**Others Present:** Bill Clingan, Diane Reynolds, Connie Colussy, Mary Pasholk (DWD/DWS); David Moses and John Roidt (Inacom Information Systems); Francisco Sanchez and Teresa Barch (WOW WDB); Dick Turner (Fox Valley WDB); Seth Lentz Southwest WDB); Michael Childers (UW Extension); Kathy Bornheimer (K.B. & Associates); Teresa Pierci (Workforce Connections, Inc.); Jim Golembeski (Bay Area WDB), Dave Wilson (Milwaukee PIC)

### Key Issues/Discussion

### Call to Order and Minutes

Dean Welch, serving as chair in the absence of the CWI Chair and Vice Chair, called the meeting to order at 12:30 PM. A motion to accept the minutes from the Council's December 2, 2004, meeting was seconded and approved unanimously.

### Update on Governor's and DWD Initiatives

DWD Secretary Roberta Gassman provided the Council an update on the Governor's 2005-2007 budget, highlighting workforce-related proposals in DWD and in other state agencies. She reviewed the Governor's five budget priorities: protecting taxpayers (including no tax increase, property tax freeze, and fiscal responsibility), KidsFirst, Grow Wisconsin, state government efficiency, and protecting health care. The remainder of her remarks focused on Grow Wisconsin initiatives included in the budget.

- DWD Grow Wisconsin Initiatives
  - Quicker connection to the workforce
  - Quality Care for Quality Kids initiative
  - Pilots to retain health care workers

- Career ladders (first step with trial jobs in W-2 program)
- Children First, a program to help non-custodial parents connect to workforce, expanded to five counties
- DVR increases
- Apprenticeship funding
- Commerce Grow Wisconsin Initiatives
  - Super Employment and Economic Development Zone (SEEDZ) grant program to help employers provide training and create jobs in distressed areas (\$5 million)
  - Training Assistance Grant Program to provide training in new high-paying jobs, new capital investments and commitment for family supporting jobs, with priority for training provided by technical colleges (\$2.5 million)
  - Enterprise Development Zone Tax Credit
  - Investment in manufacturing through support of the Wisconsin Manufacturing Extension Partnership (WMEP) (\$3 million)
- Other agency Grow Wisconsin Initiatives
  - \$3.8 million in tourism marketing
  - 125 new faculty at University of Wisconsin
  - \$5 million “star faculty” funding
  - \$3 million Alzheimer research (bio-tech)
  - \$2 million bio-fuels
  - Livestock modernization
  - Corrections improvements: earned release increase and enhanced reintegration services

Finally, Gassman provided a brief update on several DWD activities currently underway, including: Workforce Investment Act Two-Year Plan, Wisconsin Works (W-2) contract planning for 2006-07, Job Service business planning, Unemployment Insurance (UI) reemployment efforts, Vocational Rehabilitation planning, and Job Center and related workforce system improvements.

She noted that collaboration to advocate for the programs and funding we think are important will be critical as the budget proposal is discussed at public hearings and in the legislature. She also noted that DWD can help if the CWI wants to be involved in testifying.

## Standing Committee Reports

### A. Executive Committee

Sue Gleason, Executive Liaison, provided the Executive Committee report.

- The CWI Executive Order was signed by Governor Doyle
- The Committee agreed to the merge of two existing committees (Emerging Opportunities and Current Workforce) into a new Workforce Strategies Committee
- The Dislocated Worker’s Committee is now attached to the Executive Committee
- The Committee reviewed project funding concepts and agreed to move forward on a proposal for regional partnerships; a request for proposal (RFP) focusing on this concept is in development.
- April and May Executive Committee meetings will be scheduled soon

Representative Zepnick reported on the first Medicaid Infrastructure (Bridges to Work) Grant Subcommittee meeting, which occurred on February 18. He noted that the CWI will provide assistance and direction to the Bridges to Work project in their strategic planning and that the focus is on employment opportunities for people with disabilities.

Phil Neuenfeldt reported on current activities of the Dislocated Worker Subcommittee, noting that:

- it is hoping to develop a system that allows grant resources to be deployed more quickly;

- it expects to review four grant requests at the committee's next meeting; and
- in future grant applications, it would like to collect more data and use less narrative.

#### B. Workforce System Development Committee

Joe Gilles reported that the Committee reviewed the results of several recent surveys on the state's workforce investment delivery (Job Center) system conducted by the Committee and by the United States Department of Labor. The Committee also reviewed three proposals for funding with CWI project funds. The committee is currently prepared to support one of them, a Baldrige-based organizational assessment. He also reviewed Terry Ludeman's presentation to the Committee on Wisconsin's economic regions, noting that no government boundaries fit the state's economic regions. Finally, he announced that the Committee will meet in Milwaukee on April 22.

#### C. Workforce Strategies Committee

Lee Rasch and Dean Welch reported on the first meeting of the Workforce Strategies Committee, noting that this is the new Committee formed by combining the former Emerging Opportunities and Current Workforce committees. The new Committee has identified three objectives and has formed three workgroups to identify sub strategies/action steps related to each by the next CWI meeting in June. They are:

- gathering information (Barbara Fleisner, lead),
- looking at skill gaps in the workforce (Margaret Ellibee, lead), and
- identifying regional/cluster opportunities (A. Kent Olsen, lead).

## Presentation and Discussion -- Washington Update and Potential State Impacts

Bill Clingan (Division Administrator, Division of Workforce Solutions, DWD) and Jim Golembeski (Executive Director, Bay Area Workforce Development Board) provided an overview of recent federal activity related to the federal budget and reauthorization of key legislation, focusing on the Workforce Investment Act (WIA).

Clingan gave a brief introduction, noting that as WIA is debated, there are things that Wisconsin can do to be better prepared for change. Golembeski noted that Wisconsin was not well prepared to make the transition from JTPA to WIA when major changes required by the new WIA needed to be implemented. He expressed the hope that the State would examine potential changes, begin to plan for them now, and be ready to implement new requirements when new legislation is adopted. In discussing WIA Reauthorization and federal budget proposals, Golembeski note that several major changes are being recommended. Among them are:

- Consolidation of funding streams – the President's proposal and the House bill combine three WIA funding streams (adult, dislocated worker, and youth) with Wegner Peyser funding
- Reduces Adult Education funds and eliminates the Carl Perkins Vocational Education funding
- Adds funding for a new Community College Access program and a high school intervention initiative

Golembeski further noted that the President's proposal stresses fewer rules and includes less emphasis on process in favor of more outcomes/accountability, though some question whether fewer rules will actually result. The President's proposal also brings faith-based organizations into the employment and training system. In addition, most believe that a major flaw of WIA is the lack of any dedicated funding for infrastructure, which current legislative proposals attempt to address.

In discussion, a key issue raised by members was the impact of consolidation on state programs. Representative Zepneck raised a concern, shared by others, that combining programs is a red flag that funding will be cut. It is useful to monitor what is happening with reauthorization, but it is important that the

state/CWI look deeper than the bullet points to get a real understanding of what the changes will mean for Wisconsin. Others questioned how the proposed changes would result in real flexibility if states were expected to serve the same target groups (and numbers of people) with less money. Clingan noted that there has always been tension between local creativity/regional solutions and state requirements, a tension that is not likely to go away with new legislation. He also noted that we will need to be prepared for what ever final bill comes.

#### DWD Liaison's Report

Gleason provided additional information on issues discussed earlier in the meeting as well as a brief update on outstanding CWI activities.

- State Interagency Team (SIT) met for the first time in February and is planning to meet quarterly following each CWI meeting. Its activities will be focused on determining how to implement CWI recommendations. Members are Executive Assistances or other Executives from each of the state agencies represented on the CWI.
- Funds for CWI projects have not yet been obligated. Staff is in process of developing the request for proposals (RFP) for the Regional Partnership project approved by the Executive Committee. The RFP is being developed to encourage long-term projects and enable some flexibility in response, for example development of economic growth strategies, such as the Bay Area Partnership, or industry specific strategies, such as identifying skill training needs for specific regional industries/industry clusters.

In other announcements, Gleason noted that CWI members will have an opportunity in the near future to comment on the WIA Two-Year plan as well as WIA Reauthorization. She also noted that DWD was working on an Inventory of state-administered workforce development programs that should be available by the June meeting; it may help inform CWI strategic planning. She also referred members to three new publications distributed at the meeting -- the WIA Annual Report, the LMI Cookbook, and the Wisconsin Women's Network Self-Sufficiency Index.

#### New Business and Announcements

Jayson Chung (WTCS), referencing the earlier discussion on federal budget proposals, indicated that there is great concern about proposed cuts in the Adult Education and Family Literacy Act and the Carl Perkins Vocational Education Act. He suggested that the CWI pay attention to these areas and consider the policy implications. Carl Perkins provides \$20 million to encourage communities to invest in career education; the Adult Education program is an important partner in local workforce investment systems.

Gleason noted that the next CWI meeting will be on June 3, 2005. The location is yet to be determined.

#### Adjournment

There being no further business, a motion to adjourn seconded, passed, and the meeting was adjourned.